

Substitute Teaching Contract

_____ School District, _____, Ohio.

Substitute Teacher One-Year Contract

This agreement is made between the Board of Education of the _____
School District (BOARD) and _____ (TEACHER) to employ the
teacher as a substitute in the School District listed above for the **2011-2012** school year.

TEACHER is employed as a substitute teacher under the provisions of the Ohio Revised Code Section 3319.10 and the following terms and conditions:

1. TEACHER is employed by the Board for one school year. This agreement terminates at the close of the school year.
2. TEACHER is on call from time-to-time during the school year on a day-to-day and as-needed basis. TEACHER'S building principal has the final discretion to determine the need for TEACHER'S services and the length of each assignment of TEACHER.
3. Substitute teaching shall not earn credit for years of service for determining the position of TEACHER on the BOARD'S salary schedule unless TEACHER is employed for more than 120 full teaching days under this contract. By execution of this agreement TEACHER waives:
 - a. Notice of non-renewal to which TEACHER may be entitled under Section 3319.10 and 3319.11 Ohio Revised Code.
 - b. All rights, pursuant to Section 3319.10 Ohio Revised Code, to obtain eligibility for continuing service status with the BOARD should the TEACHER be employed for more than 120 full teaching days under this contract.
4. TEACHER shall be compensated as a substitute at the rate of pay set forth in paragraph 5 below and shall not be entitled to fringe benefits or other compensation granted to regular teachers. In the event a teacher is assigned to one specific teaching position for more than 60 consecutive work days, TEACHER shall be compensated at a rate of pay established in the current salary schedule for regular teachers and shall be granted all rights of sick leave and other fringe benefits granted to regular teachers in this school system during this school year.
5. TEACHER'S substitute rate of pay is \$ _____ for each full work day. The substitute rate of pay is pro-rated to reflect work for less than a full teaching day.
6. This is not an exclusive contract for the TEACHER'S services, and the BOARD acknowledges the TEACHER'S right to employment in addition to that which may be provided under this contract.

In witness thereof, the BOARD and TEACHER have executed this agreement on the _____ day
of _____, 20____.

_____, Board President

_____, Board Treasurer

Teacher's Signature

(SS #)

Address