

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

The Southern Ohio Educational Service Center Governing Board met on Tuesday, June 28, 2022, at 7:00 p.m. for its regular monthly meeting. Members present were Ms. Gausman, Mr. Hill, Mr. Hixson, Dr. Kirby, Mr. Lane, Mr. Mount, Mr. Peck, Ms. Ruth, and Mr. West, along with Rachel Meyer, Treasurer, and Beth Justice, Superintendent. The guests present were Mike Boone and Jeff Royalty.

Mr. Hill thanked Mr. Peck for filling in for him for the last few meetings.

APPROVAL OF THE MEETING AGENDA (Resolution #4546)

It was moved by Mr. Lane and seconded by Mr. Peck to approve the agenda as revised.

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

MINUTE APPROVAL (Resolution #4547)

It was moved by Mr. Mount and seconded by Ms. Ruth that the May 24, 2022, meeting minutes be approved as presented with correction by Ms. Meyer, Treasurer.

Seven board members voted yes with one abstention from Mr. Hill. President of the Board, Mr. Hill declared the motion carried.

The meeting was opened for public participation; none was received.

Mr. West arrived at 7:05 p.m.

SOUTHERN OHIO ESC SHARED EXPERTISE

Mr. Boone, Physical Therapist, provided an overview of the services provided by the Motor Team and a summary of why the storage building at Hopewell is so vital to the children they serve. He indicated that many kids the Motor Team work with do not have their own equipment. The equipment at Hopewell, now located in the storage building, helps to fill this need so that they can come to school and learn. He indicated that in the past, we would take the equipment donated to us over the years and store it at various places (Hillsboro Schools/RULH, etc.). Though we appreciate their hospitality, the equipment was hard to get to when needed. The Hopewell storage building will allow the team to have all the equipment together in a temperature-controlled environment. They will begin using Librarica, a tracking system (with phone app access) for the equipment to know where it is at any given time.

Ms. Justice thanked Mr. Boone for taking the initiative to move all the equipment to the storage building. Mr. Boone then provided a tour of the building for board members.

Mr. Hill thanked and commended Mr. Royalty for all the positive changes made at the Hopewell Center.

1944

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

APPOINTMENT OF OSBA CAPITAL CONFERENCE DELEGATE AND ALTERNATE

Appointment by President Hill of Mr. Peck as a delegate and Mr. Mount as alternate to the 2022 Annual Business Meeting in Columbus on November 14, 2022.

FINANCE COMMITTEE REPORT

Ms. Gausman presented an overview of the Finance Committee meeting held on June 6, 2022.

FINANCE MINUTE APPROVAL (Resolution #4548)

It was moved by Mr. Lane and seconded by Mr. West that the May 18, 2021, finance committee meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

FINANCE MINUTE APPROVAL (Resolution #4549)

It was moved by Dr. Kirby and seconded by Mr. Mount that the June 6, 2022, finance committee meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

APPROVAL OF EXECUTIVE SESSION (Resolution #4550)

It was moved by Mr. Lane and seconded by Mr. West to take a roll call to enter into Executive Session at 7:42 p.m. to consider the compensation of a public employee or official.

A roll call vote was taken to enter into Executive Session to consider the compensation of a public employee or official. Members present and voted yes were Ms. Gausman, Mr. Hill, Mr. Hixson, Dr. Kirby, Mr. Lane, Mr. Mount, Mr. Peck, Ms. Ruth, and Mr. West.

The board returned from Executive Session at 7:55 p.m.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

FINANCE COMMITTEE RECOMMENDATION (Resolution #4551)

Upon the recommendation presented by the finance committee chairperson, Ms. Gausman, it was moved by Mr. Hixson and seconded by Dr. Kirby to allow a 2.5% COLA (cost of living adjustment) for the Superintendent and Treasurer effective with their first pay in the 2022-23 school year.

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

FINANCE COMMITTEE RECOMMENDATION (Resolution #4552)

Upon the recommendation presented by the finance committee chairperson, Ms. Gausman, it was moved by Mr. Peck and seconded by Mr. Mount to allow a 2.5% COLA (cost of living adjustment) for all employees effective with their first pay in the 2022-23 school year.

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

FINANCE COMMITTEE RECOMMENDATION (Resolution #4553)

Upon the recommendation presented by the finance committee chairperson, Ms. Gausman, it was moved by Ms. Gausman and seconded by Mr. West to approve Southern Ohio ESC board contributions to HDHP: ½ in January 2023 and ½ in July 2023. Note: an employee is not eligible for July contribution if they resign prior to the contribution being made. Fund HDHP employer portion for FY2023 at the same rates as FY2022:

Family	\$2,000.00
Employee Plus	\$1,500.00
Single	\$1,000.00

The board members present unanimously approved the motion. President of the board, Mr. Hill, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

FINANCE COMMITTEE RECOMMENDATION (Resolution #4554)

Upon the recommendation presented by the finance committee chairperson, Ms. Gausman, it was moved by Mr. West and seconded by Mr. Lane to offer an "**Opt-Out Option**" to employees and add the additional language in "bold" below:

Employees who are eligible for hospital/major medical insurance coverage through the ESC may receive additional annual compensation equal to \$2,000 if they elect to waive the medical coverage. The payment date will be determined annually by the Treasurer. An employee may elect this option by notifying the Treasurer no later than August 30. The employee understands this additional compensation is subject to Federal, State, and local income taxes and other employment withholdings. Any employee who receives coverage and whose alternative insurance is Medicare, Medicaid, or the ACA Exchange is not eligible for the opt-out option. Additionally, any employee who receives insurance coverage from the ESC through a family member or who is under the age of 26 and covered under his/her parent's insurance is not eligible for the opt-out option. To receive compensation, the eligible employee must provide the ESC with proof of other medical coverage.

If a participating employee(s) resigns and fulfills their contract, the annual compensation will be paid in full. If a participating employee(s) resigns, is terminated or non-renewed, and does not fulfill their contract, the annual compensation will be pro-rated to the month in which their last day is worked.

The board members present unanimously approved the motion. President of the board, Mr. Hill, declared the motion carried.

GREAT OAKS ITCD REPORT

Mr. Lane reported that the Great Oaks board met on June 8, 2022, at the office in Sharonville. He then shared that the following satellite programs will be offered in 22-23 school year:

East Clinton – Agriculture and Technology Foundations
Blanchester - Business Management
Fairfield – Gateway to Technology/PLTW-Engineering
Lynchburg-Clay – Gateway to Technology
Miami Trace – Gateway to Technology

Mr. Lane also reported that Laurel Oaks would offer a new HVAC program in 2022-23. It is already filled with needed enrollment.

Lastly, Mr. Lane reported that SERB announced it received the votes needed for unionization for teachers, and Great Oaks employees will receive a 3.5% cost of living adjustment for the 2022-23 school year.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

LEGISLATIVE LIAISON REPORT

Mr. Hixson reported on information provided in "The Link."

• **Ohio legislature returns after May Primary election**

In May, the Ohio Statehouse is expected to be busy as state lawmakers return from a one-month spring recess. Committee hearings are scheduled to start the week of May 9 and session days are to begin on May 18. The posted legislative calendar has both the Ohio House and the Ohio Senate wrapping up their legislative work on June 8, before both the chambers depart the Statehouse until potentially after the November General Election.

• **Recently introduced legislation**

• HB 643 introduced by Reps. **Thomas Hall** (R-Madison Township) and **Rodney Creech** (R-West Alexandria), to require school districts to grant excused absences to students for participation in scheduled 4-H activities or programs unless the absence occurs during a scheduled administration of state assessments or if the student has been disciplined, suspended or expelled.

• HB 663 introduced by Rep. **Mary Lightbody** (D-Westerville), to establish a loan repayment program to award no more than \$40,000 to an eligible teacher who is employed in schools with low performance ratings and with difficulty attracting and retaining classroom teachers.

HB99 Discussion – This bill allows boards of education or school governing bodies to authorize persons to go armed in a school. Slated to go into effect September 12, 2022. Individuals must pass a criminal records check; complete 24 hours of training and an 8-hour refresher course. There are mixed emotions about this bill.

FINANCIAL REPORTS

Ms. Meyer reviewed the monthly reports with the Board.

APPROVAL OF PAID BILLS (Resolution #4555)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Hixson and seconded by Ms. Gausman that the paid bills for the previous month be approved as presented, for a total of \$826,115.72.

The board members present unanimously approved the motion. President of the board, Mr. Hill, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

FY2022 APPROPRIATION MODIFICATIONS AND AMENDMENTS – ALL FUNDS (Clean-Up/Budget)
(Resolution #4556)

Whereas the Treasurer may need to make various appropriation changes at the close of the fiscal year, and whereas the fiscal changes cannot be approved by the board after June 30, per the recommendation of Treasurer Meyer and Superintendent Justice, it was therefore moved by Dr. Kirby and seconded by Mr. Mount to authorize the necessary end-of-fiscal-year appropriation amendments and modifications, and include these changes in detail in the minutes for June for FY2022.

[See Minute Page #1959 - #1960]

The board members present unanimously approved the motion. President of the board, Mr. Hill, declared the motion carried.

Part of the FYE Clean-up process

APPROPRIATION RESOLUTION FOR FY2023 BEGINNING JULY 1, 2022 – ALL FUNDS (BUDGET)
(Resolution #4557)

Upon the recommendation of Treasurer Meyer and Superintendent Justice, it was moved by Mr. Hixson and seconded by Ms. Ruth to approve appropriations for all funds for Fiscal Year 2023 and to set the level of control by fund as presented.

[See Minute Page #1961 - #1962]

The board members present unanimously approved the motion. President of the board, Mr. Hill, declared the motion carried.

TREASURER DISCUSSION ITEMS

Fiscal Office Update:

- We have been working with Human Resources to prepare for the 2022-2023 school year to ensure that we have everything in place for new hires and returning employees. We have been working on employee assignment letters/job calendars and salary notice preparation.
- Amanda and I sent out the week of June 6th the final invoices of the year for primary services for Hopewell and ESC.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

TREASURER DISCUSSION ITEMS (Cont.)

- The fiscal office is working to prepare for fiscal year-end and the conversion to FY2023.
- On June 15, we were notified that the SOESC had received the Ohio Auditor of State Award for FY2021. The award was “hand-delivered” by Ryan Holiday, Southwest Regional Liaison, Ohio Auditor of State. The award is presented for excellence in financial reporting in accordance with Generally Accepted Accounting Principles (GAAP) and compliance with applicable laws.

Way to go, TEAM, and a big shout out to Rhonda and Amanda for a JOB WELL DONE!

Professional Development:

- One June 9, 2022, the entire fiscal team will participate in the MVECA Fiscal Yearend Training via Webex. This training will help us successfully transition from fiscal year 2022 to fiscal year 2023.
- On June 16, 2022, I attended an OULP Seminar where participants were provided with a Budget Update by Aaron Rausch, Director, Office of Budget and School Funding, Ohio Department of Education.

PERSONNEL RESIGNATIONS: ESC (Resolution #4558)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Peck and seconded by Ms. Gausman to approve the resignation of the following personnel:

ESC RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Contract Type</u>	<u>Effective Date</u>	<u>Comments</u>
Balon, Rebecca	Paraprofessional	Classified	6/28/2022	Bright Local
Bobb, Kamren	Paraprofessional	Classified	6/8/2022	Greenfield Exempted Village Schools
Collins, Shawna	Intervention Specialist	Certificated	6/7/2022	SOLC
Engle, Terry	Paraprofessional	Classified	6/28/2022	Bright Local
Fultz, Roy	Student Monitor	Classified	6/9/2022	ACOV- West Union
Hatton, Marjorie	Paraprofessional	Classified	6/25/2022	Bright Local

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 28, 2022

PERSONNEL CONTRACT AGREEMENTS: ESC (Resolution #4559)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Lane and seconded by Mr. Mount that the Board approves employment contracts for the following personnel subject to the provision of ORC 3319.02, ORC 3319.08, and/or ORC 3319.081. All personnel is subject to assignment by the Superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

ESC CONTRACT AGREEMENTS

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/Step/Rate	Contract Type	Comments
Bradshaw, Curt	LPDC Chairperson	2022-2023	1 Year	As Needed	No Degree on Schedule	No Schedule/No Step/\$30.00 per hour	Certificated Supplemental	
Cover, Kristan	Family and Community Partnership Liaison	2022-2023	1 Year	As Needed	No Degree on Schedule	No Schedule/No Step/\$39.77 per hour	Certificated	
Eads, Grace	Director of Teaching and Learning	2022-2023	1 Year	204 Days	Masters	Schedule B/Step 12/\$68,611	Certificated	
Eads, Grace	Director of Teaching and Learning	2022-2023	1 Year	21 Days	Masters	Schedule B/Step 12/\$7,063	Certificated Supplemental	
Haskins, Juliene	LPDC	2022-2023	1 Year	As Needed	No Degree on Schedule	No Schedule/No Step/\$15.00 per hour	Certificated Supplemental	
Hatfield, Judy	Substitute Secretary	2022-2023	1 Year	As Needed	No Degree on Schedule	Schedule M/Step 0/\$12.11 per hour	Classified Substitute	

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

PERSONNEL CONTRACT AMENDMENTS (Resolution #4560)

Upon the recommendation of Superintendent Justice, it was moved by Ms. Gausman and seconded by Mr. West that the board approves employment contract amendments for the following personnel:

ESC CONTRACT AMENDMENTS

<u>Name</u>	<u>Position</u>	<u>Contract Dates</u>	<u>Change 1</u>	<u>Comments</u>
Butler, Mary Jean	Math Coach	2022- 2023	Salary from \$71,838 to \$73,453	per direction of Fairfield Local, and placement on their salary schedule.
Peabody, Jamie	Intervention Specialist	2022- 2023	Salary from \$37,116 to \$39,341	per direction of Fairfield Local, and placement on their salary schedule.
Perkins, Amanda	School Counselor/Social Worker	2022- 2023	Salary from \$54,601 to \$57,585	per direction of Fairfield Local, and placement on their salary schedule.
Martini, Claudia	Social Worker	2022- 2023	Salary from \$52,000 to \$53,560	Per Great Oaks, 3% increase

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

APPROVAL OF FY23 OHIO EDUCATIONAL SERVICE CENTER ASSOCIATION (OESCA) MEMBERSHIP (Resolution #4561)

Upon the recommendation of Superintendent Justice, it was moved by Dr. Kirby and seconded by Ms. Ruth to approve continued educational service center membership in the Ohio Educational Service Center Association (OESCA) for FY 2023 and AESA, the National Educational Service Association at the total cost of \$9,339.58.

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

SALARY SCHEDULES FY 2023 (Resolution #4562)

Upon the recommendation of Superintendent Justice and the finance committee, it was moved by Mr. Mount and seconded by Mr. Hixson to approve all salary schedules presented effective July 1, 2022, for the FY2023 employment contract year.

[See Minute Page #1963 - #1967]

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

APPROVAL OF PROVIDER CONTRACTS (Resolution #4564)

Upon the recommendation of Superintendent Justice, it was moved by Dr. Kirby and seconded by Mr. West to approve the following provider contracts as listed:

SOESC PROVIDER CONTRACTS

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Adams County/Ohio Valley	Contract for Services	7/1/2021-6/30/2023	\$ 423,521.30
Blanchester Local	Contract for Services	7/1/2021-6/30/2023	\$ 546,245.24
Bright Local	Contract for Services	7/1/2021-6/30/2023	\$ 170,598.40
City of Greenfield	Director of Highland County Workforce	7/01/2022-6/30/2023	\$ 10,000.00
Clinton County Developmental Disabilities	Audiological Services	8/1/2022-7/31/2023	\$ 2,400.00
Clinton County Developmental Disabilities	Interpreter Services	7/1/2022-6/30/2023	\$36.58 per hour
Clinton-Massie Local	Contract for Services	7/1/2021-6/30/2023	\$ 105,413.09
East Clinton Local	Contract for Services	7/1/2021-6/30/2023	\$ 367,685.32
East Clinton Local	Substitute Teacher Employment Services	7/1/2021-6/30/2023	\$158.25 per day x # of substitutes and/or \$246.25 per day + insurance costs x # of long-term
Fayette County DD	Resident Educator Services	8/1/2022-7/31/2023	\$ 3,590.00
Fairfield Local	Contract for Services	7/1/2021-6/30/2023	\$ 750,652.14
Felicity-Franklin Local	Resident Educator Services	8/1/2022-7/31/2023	\$ 5,655.00
Great Oaks	Substitute Processing	2022-2023 SY	\$ 3,000.00
Great Oaks	Licensed Social Worker	8/1/2022-7/31/2023	\$ 88,480.52
Great Oaks	Director of Highland County Workforce	7/1/2022-6/30/2023	\$ 14,998.03

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

SOESC PROVIDER CONTRACTS (Cont.)

Greenfield Exempted	Contract for Services	7/1/2021-6/30/2023	\$ 364,239.42
Hillsboro City	Contract for Services	7/1/2021-6/30/2023	\$ 3,000.00
Lynchburg-Clay Local	Contract for Services	7/1/2021-6/30/2023	\$ 207,586.56
Miami Trace Local	Contract for Services	7/1/2021-6/30/2023	\$ 40,274.15
Ohio Department Of Education	Ag Consultant	7/1/2021-6/30/2023	\$ 147,318.70
Southern State Community College	Director of Highland County Workforce	7/1/2022-6/30/2023	\$ 10,000.00
Washington C.H. City	Contract for Services	7/1/2021-6/30/2023	\$ 368,613.88
Workforce Development Board Area 1	Director of Highland County Workforce	7/1/2022-6/30/2023	\$ 20,000.00
Wilmington City	Contract for Services	7/1/2021-6/30/2023	\$ 16,030.00

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

APPROVAL OF SERVICE CONTRACTS (Resolution #4565)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Lane and seconded by Mr. Mount to approve the following provider contracts as listed:

SOESC SERVICE CONTRACTS

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Warren County ESC	2230190	Speech	07/01/2022-6/30/2022	\$ 249,984.00
Madison-Champaign ESC	2230189	School Psychologist	2022 - 2023 SY	\$ 111,112.68

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

PERSONNEL RESIGNATIONS: R14 (Resolution #4566)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Peck and seconded by Ms. Gausman to approve the resignations of the following personnel:

R14 RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Contract Type</u>	<u>Effective Date</u>	<u>Comments</u>
Campton, Sherry	Administrative Assistant	Classified	06/30/2022	Retirement
Toole, Lisa	SST Consultant	Certificated	06/21/2022	
Weaver, Abbey	Itinerant Teacher of Deaf/ Hard of Hearing	Certificated	06/05/2022	

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

RECOGNITION OF THE RETIREMENT OF SHERRY CAMPTON (Resolution #4567)

It was moved by Ms. Ruth and seconded by Ms. Gausman to approve the resolution to recognize the retirement of **Sherry Campton** on June 30, 2022.

[See Minute Page #1968]

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

APPROVAL PAYMENT OF SEVERANCE PAY (Resolution #4568)

Upon the recommendation of Superintendent Justice, it was moved by Mr. West and seconded by Mr. Peck to approve the retirement severance payout for:

Sherry Campton at the rate of \$5,288.12 for sick days (105.25 estimated days through 6/30/22) x .25 = 26.313 days x \$28.71 per hour x 7 hr/day), to be paid upon evidence of retirement, effective June 30, 2022 per board policy GDPCA and GDPCA-R.

(actual number of sick days will be used in calculation upon receipt of evidence of retirement)

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

RESOLUTION FOR A SPECIALIST LICENSE FOR KATHY TOLLE (Resolution #4569)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. Peck to request an Alternative Administrative Specialist License for **Kathy Tolle** for the purpose of being Team Leader to the Cooperative Motor Team for the 2022-2023 academic year.

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

PERSONNEL CONTRACT AGREEMENTS: R14 (Resolution #4570)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Hixson and seconded by Dr. Kirby that the Board approves employment contracts for the following personnel subject to the provision of ORC 3319.02, ORC 3319.08, and/or ORC 3319.081. All personnel is subject to assignment by the Superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

R14 CONTRACT AGREEMENT(S)

<u>Name</u>	<u>Tentative Position</u>	<u>Contract Dates</u>	<u>Length</u>	<u>Days</u>	<u>Degree</u>	<u>Schedule/ Step/Rate</u>	<u>Contract Type</u>	<u>Comments</u>
Armstrong, Paula	Occupational Therapist	2022-2023	1 Year	As Needed	No Degree on Schedule	No schedule/ No step/ \$58 per hour	Certificated supplemental	
Davis, Angela	Physical Therapy Assistant	2022-2023	1 Year	As Needed	No Degree on Schedule	Assistant/Step 13/ \$39.55	Classified	
Hamilton, Staci	LPDC	2022-2023	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$15.00 perhour	Certificated Supplemental	
Hutchinson, Patricia	LPDC	2022-2023	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$15.00 perhour	Certificated Supplemental	
Kirk, Alexis	LPDC	2022-2023	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$15.00 perhour	Certificated Supplemental	
Trowbridge, Megan	Mentor Assignment	2022-2023	1 Year	As needed	No Degree on Schedule	No Schedule/ No Step/ \$500	Certified Supplemental	OT Mentor- Paula Armstrong
Trowbridge, Megan	Mentor Assignment	2022-2023	1 Year	As needed	No Degree on Schedule	No Schedule/ No Step/ \$500	Certified Supplemental	PT Mentor- Kathy Tolle
White, Kathy	Substitute Interpreter	2022-2023	1 Year	As Needed	No Degree on Schedule	Interp/ Step 3/ \$21.99	Classified Substitute Interpreter	

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

JUNE 28, 2022

APPROVAL OF PROVIDER CONTRACTS (Resolution #4571)

Upon the recommendation of Superintendent Justice, it was moved by Ms. Ruth and seconded by Mr. Lane to approve the following provider contracts as listed:

REGION 14 / HOPEWELL PROVIDER CONTRACTS

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Estimated Amount</u>
Adams County/Ohio Valley	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 408,638.23
Bright Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 99,842.08
Clinton-Massie Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 273,715.36
East Clinton Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 245,152.88
Eastern Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 125,282.05
Fairfield Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 210,057.97
Fayetteville-Perry Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 94,670.35
Georgetown Ex. Village	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 209,857.84
Greenfield Exempted	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 244,375.52
Hillsboro City	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 413,951.33
Lynchburg-Clay Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 159,926.75
Miami Trace Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 324,127.02
RULH Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 110,281.02
Washington C.H. City	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 336,008.71
Western Brown Local	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 467,632.58
Wilmington City	Special Education Cooperative Service Agreements	7/1/2020 - 6/30/2023	\$ 348,191.31

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

JUNE 28, 2022

APPROVAL OF DONATION (Resolution #4572)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Hixson and seconded by Mr. West to approve the following donation as listed:

<u>Donated Item/Description</u>	<u>Quantity</u>	<u>Donation Received from</u>	<u>Value of Donated Item</u>
Mustang Gait Trainer	1	Rebecca Shoemaker, 4675 Eckmansville Road Winchester, Ohio 45697	\$2,000.00

The board members present unanimously approved the motion. President of the Board, Mr. Hill, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Justice shared the following with the Board:

1. Wilmington Superintendent Search – Ms. Justice shared a news release to board members announcing Mr. Jim Brady as the new Superintendent for Wilmington.
2. SOESC email addresses for board members– Ms. Justice stated that because we send information to board members regarding ESC business, legal council has advised that ESC email addresses be used for future communications. All SOESC business is subject to a public records request, and this transition is needed to be in compliance.
3. Vacation Plans – Ms. Justice shared she will have limited email and phone service from June 28 through July 8, 2022, but will try to check in if possible.
4. Thank You Letters – Ms. Justice read two letters addressed to the Board from Juliene Haskins, Principal of the SOLC. One letter thanked Debbie Mickey for her exceptional support to the SOLC staff and students, indicating how instrumental she was in advocating for a Summer Reading program, sharing research in reference to the newly adopted Dyslexia Law, and her support for literacy growth and development at the SOLC. The following letter thanked Kim K. Adams for her unique individualized support to the SOLC this past year. She has provided countless resources that the SOLC has been able to utilize, and Kim offered support to a singular student who needed accelerated learning in technology. Her efforts helped the student to excel. The letters will be shared with both Debbie and Kim.

ADJOURNMENT

It was moved by Ms. Gausman and seconded by Mr. Hixson to adjourn to meet again in regular session on **Tuesday, July 26, 2022, at 7:00 p.m.**, at 3321 Airborne Road, Wilmington, Ohio 45177.

BOARD PRESIDENT

TREASURER

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2022 FINAL APPROPRIATIONS

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund - 4 months of expenses \$1,420,000.00
General Fund - Building Fund \$250,000.00 - continue to add \$25,000 per year; budget permitting, per 6/25/19 board direction
Hopewell General Fund - Emergency Fund - 2.67 months of expenses \$811,132
Hopewell General Fund - Building Fund \$30,000.00 - (security system, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$46,370.00

Transfers: (To be made - more information to follow)

Termination Benefits Fund - \$35,000 (completed 7/31/21)

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2023 INITIAL APPROPRIATIONS

FUND	OBJECT	SCC	DESCRIPTION	FY2023 APPROP												TOTAL ACCOUNT	
				August	September	October	November	December	January	February	March						
001	100	0000	SALARIES														
001	200	0000	FRINGE BENEFITS	\$ 3,044,863.00													\$ 3,044,863.00
001	400	0000	PURCHASED SERVICES	\$ 1,671,319.68													\$ 1,671,319.68
001	500	0000	SUPPLIES & MATERIALS	\$ 811,433.62													\$ 811,433.62
001	600	0000	CAPITAL OUTLAY	\$ 69,730.00													\$ 69,730.00
001	800	0000	OTHER OBJECTS	\$ 18,400.00													\$ 18,400.00
001	900	0000	CONTINGENCIES / TRANSFERS	\$ 63,965.00													\$ 63,965.00
001	990	0000	GENERAL FUND TOTAL	\$ 1,880,000.00													\$ 1,880,000.00
			OTHER FUNDS														
001	9050		TERMINATION / RETIREMENT BENEFITS FUND	\$ 62,701.78													\$ 62,701.78
007	0000		UNCLAIMED FUNDS	\$ 63.95													\$ 63.95
008	9271		WADDELL FUND	\$ 53,300.00													\$ 53,300.00
022	9245		HOPEWELL CUSTODIAL FUND	\$ 5,189,352.00													\$ 5,189,352.00
022	9900		D.A.R.E. CUSTODIAL FUND	\$ 23,874.54													\$ 23,874.54
461	9421		K12 NETWORK SUBSIDY	\$ 1,800.00													\$ 1,800.00
489	9015		STATE SUPPORT TEAM FY23 FUND	\$ 115,140.50													\$ 115,140.50
489	9014		STATE SUPPORT TEAM FY22 FUND	\$ 2,563.92													\$ 2,563.92
489	9056		STATE SUPPORT TEAM - TRANSITION FY22 FUND	\$ -													\$ -
507	9471		FAMILY ENGAGEMENT LIAISON FY23 FUND	\$ 220,833.00													\$ 220,833.00
507	9470		FAMILY ENGAGEMENT LIAISON FY21-22 FUND	\$ 379.32													\$ 379.32
507	9600		EXTENDED LEARNING AND RECOVERY FY21-22 FUND	\$ 19,244.47													\$ 19,244.47
507	9601		EXTENDED LEARNING AND RECOVERY FY23 FUND	\$ 1,058,166.86													\$ 1,058,166.86
507	9700		AMERICAN RESCUE PLAN-HOMELESS (ARPL) FY22 FUND	\$ -													\$ -
507	9800		LITERACY: ESCS TO SUPPORT STRUCTURED LITERACY FY23 FUND	\$ 41,693.00													\$ 41,693.00
506	9201		GEER (GOV. EMER. ED. REEFIT) FY23 FUND	\$ 158,094.00													\$ 158,094.00
506	9200		GEER (GOV. EMER. ED. REEFIT) FY21-22 FUND	\$ 63,987.58													\$ 63,987.58
516	9231		IDEA PART B FY22 FUND	\$ 43,236.18													\$ 43,236.18
516	9232		IDEA PART B FY23 FUND	\$ 1,136,694.00													\$ 1,136,694.00
516	9610		PARENT MENTOR FY23 FUND	\$ 2,637.53													\$ 2,637.53
516	9610		PARENT MENTOR FY22 FUND	\$ 25,000.00													\$ 25,000.00
516	9917		EARLY LITERACY SSP IDEAL FY22 FUND	\$ 5,694.32													\$ 5,694.32
516	9919		EARLY LITERACY SSP IDEAL FY23 FUND	\$ 88,967.00													\$ 88,967.00
557	9513		EARLY LEARNING DISCRETIONARY FY22 FUND	\$ 4,936.68													\$ 4,936.68
557	9514		EARLY LEARNING DISCRETIONARY FY23 FUND	\$ 75,993.02													\$ 75,993.02
557	9604		EARLY LITERACY SSP FY22 FUND	\$ 1,704.08													\$ 1,704.08
557	9605		EARLY LITERACY SSP FY23 FUND	\$ 26,124.00													\$ 26,124.00
559	9010		OTES/OPES 2.0 BRIDGE TRAININGS FY22 FUND	\$ 390.90													\$ 390.90
			OTHER FUNDS TOTAL	\$ 8,440,571.63													\$ 8,440,571.63
			Monthly Appropriation Changes														
			GRAND TOTAL APPROPRIATIONS - ALL FUNDS	\$ 16,000,282.93													\$ 16,000,282.93

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2023 INITIAL APPROPRIATIONS

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund - 4 months of expenses \$1,570,000.00
General Fund - Building Fund \$275,000.00 - continue to add \$25,000 per year, budget permitting, per 6/25/19 board direction
Hopewell General Fund - Emergency Fund - 3 months of expenses \$910,000.00
Hopewell General Fund - Building Fund \$30,000.00 - (security system, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$46,370.00




Transfers: (To be made - more information to follow)

Termination Benefits Fund - \$35,000

SALARY SCHEDULE A										SALARY SCHEDULE B										SALARY SCHEDULE C									
Effective 7/1/2022										Effective 7/1/2022										Effective 7/1/2022									
9 - Months 184 days										10 - Months 204 days										12 - Months 248 Days									
2022-2023 School Year										2022-2023 School Year										2022-2023 School Year									
Base = \$ 37,604										Base = \$42,067										Base = \$49,257									
Step	Index	BA A	Index	B+ A	Index	MA A	Step	Index	BA B	Index	BA+ B	Index	MA B	Step	Index	BA C	Index	BA+ C	Index	MA C									
0	0.865	\$32,527	1.000	\$37,604	1.038	\$39,033	0	1.000	\$42,087	1.038	\$43,686	1.095	\$46,085	0	0.900	\$39,406	1.0000	\$49,257	1.0530	\$51,888									
1	0.900	\$33,844	1.038	\$39,033	1.081	\$40,650	1	1.038	\$43,686	1.081	\$45,496	1.143	\$48,105	1	0.849	\$41,819	1.0492	\$51,660	1.1022	\$54,291									
2	0.935	\$35,160	1.076	\$40,462	1.124	\$42,267	2	1.076	\$45,286	1.124	\$47,306	1.191	\$50,126	2	0.898	\$44,233	1.0984	\$54,104	1.1514	\$56,715									
3	0.970	\$36,476	1.114	\$41,891	1.167	\$43,884	3	1.114	\$46,885	1.167	\$49,116	1.239	\$52,146	3	0.946	\$46,696	1.1476	\$56,527	1.2006	\$59,138									
4	1.005	\$37,792	1.152	\$43,320	1.210	\$45,501	4	1.152	\$48,484	1.210	\$50,925	1.287	\$54,166	4	0.997	\$49,109	1.1988	\$56,951	1.2498	\$61,561									
5	1.040	\$39,108	1.190	\$44,749	1.253	\$47,118	5	1.190	\$50,084	1.253	\$52,735	1.335	\$56,186	5	1.046	\$51,523	1.2460	\$61,374	1.2990	\$63,985									
6	1.040	\$39,108	1.228	\$46,178	1.296	\$48,735	6	1.228	\$51,683	1.296	\$54,545	1.383	\$58,206	6	1.095	\$53,936	1.2952	\$63,798	1.3482	\$66,408									
7	1.040	\$39,108	1.266	\$47,607	1.339	\$50,352	7	1.266	\$53,282	1.339	\$56,354	1.431	\$60,226	7	1.144	\$56,350	1.3444	\$66,221	1.3974	\$68,832									
8	1.040	\$39,108	1.304	\$49,036	1.382	\$51,969	8	1.304	\$54,881	1.382	\$58,164	1.479	\$62,247	8	1.194	\$58,913	1.3936	\$68,645	1.4466	\$71,255									
9	1.040	\$39,108	1.342	\$50,465	1.425	\$53,586	9	1.342	\$56,481	1.425	\$59,974	1.527	\$64,267	9	1.243	\$61,226	1.4428	\$71,058	1.4958	\$73,679									
10	1.040	\$39,108	1.380	\$51,894	1.468	\$55,203	10	1.380	\$58,080	1.468	\$61,784	1.575	\$66,287	10	1.292	\$63,640	1.4920	\$73,491	1.5450	\$76,102									
11	1.040	\$39,108	1.418	\$53,322	1.511	\$56,820	11	1.418	\$59,679	1.511	\$63,593	1.623	\$68,307	11	1.341	\$66,054	1.5412	\$75,915	1.5942	\$78,526									
12	1.040	\$39,108	1.456	\$54,751	1.554	\$58,437	12	1.456	\$61,279	1.554	\$65,403	1.671	\$70,327	12	1.390	\$68,467	1.5904	\$78,338	1.6434	\$80,949									
13	1.040	\$39,108	1.494	\$56,180	1.597	\$60,054	13	1.494	\$62,878	1.597	\$67,213	1.719	\$72,348	13	1.439	\$70,881	1.6396	\$80,752	1.6926	\$83,372									
14	1.040	\$39,108	1.532	\$57,609	1.640	\$61,671	14	1.532	\$64,477	1.640	\$69,023	1.767	\$74,368	14	1.488	\$73,294	1.6888	\$83,185	1.7418	\$85,796									
15	1.040	\$39,108	1.570	\$59,038	1.683	\$63,288	15	1.570	\$66,077	1.683	\$70,832	1.815	\$76,388	15	1.488	\$73,294	1.6888	\$83,185	1.7418	\$85,796									
16	1.040	\$39,108	1.570	\$59,038	1.683	\$63,288	16	1.570	\$66,077	1.683	\$70,832	1.815	\$76,388	16	1.488	\$73,294	1.6888	\$83,185	1.7418	\$85,796									
17	1.040	\$39,108	1.608	\$60,467	1.726	\$64,905	17	1.570	\$66,077	1.683	\$70,832	1.815	\$76,388	17	1.537	\$75,708	1.7380	\$85,609	1.7910	\$88,219									
18	1.040	\$39,108	1.608	\$60,467	1.726	\$64,905	18	1.570	\$66,077	1.683	\$70,832	1.815	\$76,388	18	1.537	\$75,708	1.7380	\$85,609	1.7910	\$88,219									
19	1.040	\$39,108	1.608	\$60,467	1.726	\$64,905	19	1.570	\$66,077	1.683	\$70,832	1.815	\$76,388	19	1.537	\$75,708	1.7380	\$85,609	1.7910	\$88,219									
20	1.040	\$39,108	1.646	\$61,896	1.769	\$66,521	20	1.608	\$67,676	1.726	\$72,642	1.863	\$78,408	20	1.537	\$75,708	1.7380	\$85,609	1.7910	\$88,219									
21	1.040	\$39,108	1.646	\$61,896	1.769	\$66,521	21	1.608	\$67,676	1.726	\$72,642	1.863	\$78,408	21	1.537	\$75,708	1.7380	\$85,609	1.7910	\$88,219									
22	1.040	\$39,108	1.684	\$63,325	1.812	\$68,138	22	1.608	\$67,676	1.726	\$72,642	1.863	\$78,408	22	1.586	\$78,122	1.7872	\$88,032	1.8402	\$90,643									
23	1.040	\$39,108	1.684	\$63,325	1.812	\$68,138	23	1.608	\$67,676	1.726	\$72,642	1.863	\$78,408	23	1.586	\$78,122	1.7872	\$88,032	1.8402	\$90,643									
24	1.040	\$39,108	1.684	\$63,325	1.812	\$68,138	24	1.608	\$67,676	1.726	\$72,642	1.863	\$78,408	24	1.586	\$78,122	1.7872	\$88,032	1.8402	\$90,643									
25	1.040	\$39,108	1.722	\$64,754	1.855	\$69,755	25	1.646	\$69,275	1.789	\$74,452	1.911	\$80,428	25	1.586	\$78,122	1.7872	\$88,032	1.8402	\$90,643									



1. \$1,000 added to any teacher's step for a doctorate degree.
 2. \$130.00 SOESC substitute teacher daily rate, \$138.00 district substitute processing daily rate
 3. \$15 per hour for LPDC members

SALARY SCHEDULE L 2022-2023 School Year Effective 7/1/2022			SALARY SCHEDULE M 2022-2023 School Year Effective 7/1/2022			SALARY SCHEDULE N 2022-2023 School Year Effective 7/1/2022		
								
Aide Substitute Aide Base = \$10.31			Substitute Clerical / Fiscal Base = \$12.41			Administrative/Fiscal Personnel Base = \$ 18.75		
L			M			N		
Step	Index	HOURLY RATE	Step	Index	HOURLY RATE	Step	Index	HOURLY RATE
0	1.0000	\$10.31	0	1.0000	\$12.41	0	1.0000	\$18.75
1	1.0570	\$10.90	1	1.0588	\$13.13	1	1.0570	\$19.81
2	1.1140	\$11.48	2	1.1176	\$13.87	2	1.1140	\$20.88
3	1.1710	\$12.07	3	1.1764	\$14.60	3	1.1710	\$21.95
4	1.2280	\$12.66	4	1.2352	\$15.32	4	1.2280	\$23.02
5	1.2850	\$13.25	5	1.2940	\$16.05	5	1.2850	\$24.08
6	1.3420	\$13.84	6	1.3528	\$16.79	6	1.3420	\$25.15
7	1.3990	\$14.41	7	1.4116	\$17.52	7	1.3990	\$26.22
8	1.4560	\$15.01	8	1.4704	\$18.25	8	1.4560	\$27.30
9	1.5130	\$15.59	9	1.5292	\$18.97	9	1.5130	\$28.35
10	1.5700	\$16.18	10	1.5880	\$19.70	10	1.5700	\$29.43
11	1.6270	\$16.77	11	1.6468	\$20.44	11	1.6270	\$30.50
12	1.6840	\$17.35	12	1.7056	\$21.16	12	1.6840	\$31.56
13	1.7410	\$17.95	13	1.7624	\$21.86	13	1.7410	\$32.64
14	1.7980	\$18.53	14	1.8232	\$22.62	14	1.7980	\$33.70
15	1.8550	\$19.13	15	1.8840	\$23.38	15	1.8550	\$34.77

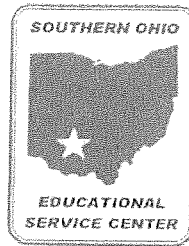
1. \$15 per hour for LPDC members.

Salary Schedule: Related

Effective 7/1/2022

195 days

2022-2023 School Year

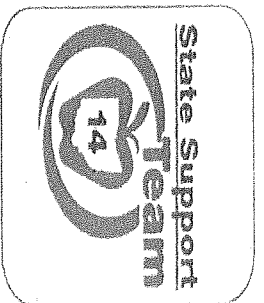


Step	Related B	Related B+	Related M
0	\$ 53,723	\$ 55,764	\$ 58,831
1	\$ 55,764	\$ 58,077	\$ 61,407
2	\$ 57,810	\$ 60,389	\$ 63,056
3	\$ 59,848	\$ 62,699	\$ 65,711
4	\$ 61,893	\$ 65,008	\$ 68,366
5	\$ 63,932	\$ 67,319	\$ 70,845
6	\$ 65,973	\$ 69,627	\$ 73,455
7	\$ 68,016	\$ 71,938	\$ 75,889
8	\$ 70,057	\$ 74,248	\$ 78,544
9	\$ 72,097	\$ 76,557	\$ 81,154
10	\$ 74,140	\$ 78,867	\$ 83,589
11	\$ 76,182	\$ 81,178	\$ 86,066
12	\$ 76,182	\$ 81,178	\$ 86,066
13	\$ 78,221	\$ 83,487	\$ 88,411
14	\$ 78,221	\$ 83,487	\$ 88,411
15	\$ 80,265	\$ 85,798	\$ 89,562

1. \$1,000 increment on any schedule for doctorate degree



Salary Schedule
 Effective 7/1/2022
 184 days
 2022-2023 School Year



Base

\$37,252.00

Step	Itinerant	Itinerant +	Itinerant M	Audio/Sp	P.T.	P.T +	P.T M	Visual M
0	\$ 37,252	\$ 38,965	\$ 40,914	\$ 41,662	\$ 58,486	\$ 61,141	\$ 67,004	\$ 45,678
1	\$ 38,630	\$ 40,563	\$ 42,677	\$ 43,424	\$ 60,850	\$ 63,801	\$ 69,650	\$ 48,472
2	\$ 40,060	\$ 42,229	\$ 44,509	\$ 45,190	\$ 63,209	\$ 66,461	\$ 72,294	\$ 50,510
3	\$ 41,544	\$ 43,957	\$ 46,424	\$ 46,945	\$ 65,574	\$ 69,120	\$ 74,939	\$ 52,540
4	\$ 43,078	\$ 45,760	\$ 48,416	\$ 48,711	\$ 67,936	\$ 71,773	\$ 77,584	\$ 54,578
5	\$ 44,673	\$ 47,638	\$ 50,500	\$ 50,510	\$ 71,750	\$ 74,432	\$ 80,229	\$ 56,616
6	\$ 46,326	\$ 49,590	\$ 52,671	\$ 52,235	\$ 72,663	\$ 77,092	\$ 82,877	\$ 58,646
7	\$ 47,545	\$ 51,620	\$ 54,935	\$ 53,997	\$ 75,025	\$ 79,744	\$ 85,519	\$ 60,683
8	\$ 49,817	\$ 53,740	\$ 57,296	\$ 55,755	\$ 77,391	\$ 82,412	\$ 88,163	\$ 62,717
9	\$ 51,661	\$ 55,945	\$ 59,764	\$ 57,518	\$ 79,748	\$ 85,072	\$ 90,808	\$ 64,756
10	\$ 53,569	\$ 58,239	\$ 62,333	\$ 59,280	\$ 82,118	\$ 87,728	\$ 93,535	\$ 66,789
11	\$ 55,550	\$ 60,625	\$ 65,013	\$ 61,037	\$ 86,811	\$ 93,047	\$ 96,337	\$ 68,827
12	\$ 55,550	\$ 60,625	\$ 65,013	\$ 61,037	\$ 86,811	\$ 93,047	\$ 96,337	\$ 68,827
13	\$ 57,607	\$ 63,112	\$ 67,810	\$ 62,803	\$ 91,564	\$ 98,359	\$ 99,230	\$ 70,857
14	\$ 57,607	\$ 63,112	\$ 67,810	\$ 62,803	\$ 91,564	\$ 98,359	\$ 99,230	\$ 70,857
15	\$ 59,246	\$ 64,275	\$ 69,814	\$ 64,569	\$ 96,258	\$ 101,019	\$ 102,211	\$ 72,899

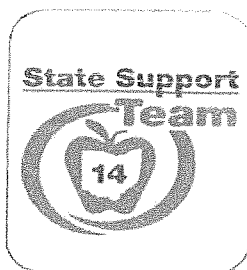
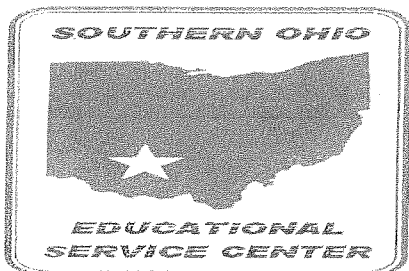
for use with grandfather staff only

1. \$1,000 added to any Master's step for doctorate degree

Salary Schedule

Effective 7/1/2022

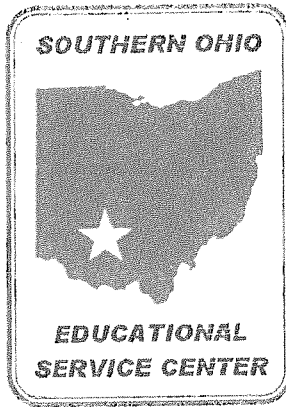
2022-2023 School Year



Step	Interp	Assistant
0	\$ 20.92	\$ 28.48
1	\$ 21.43	\$ 29.45
2	\$ 21.97	\$ 30.53
3	\$ 22.54	\$ 31.60
4	\$ 23.09	\$ 32.71
5	\$ 23.66	\$ 33.69
6	\$ 24.27	\$ 34.73
7	\$ 24.86	\$ 35.66
8	\$ 25.48	\$ 36.71
9	\$ 26.13	\$ 37.69
10	\$ 26.77	\$ 38.62
11	\$ 27.45	\$ 39.60
12	\$ 27.45	\$ 39.60
13	\$ 28.14	\$ 40.54
14	\$ 28.14	\$ 40.54
15	\$ 28.85	\$ 41.57

1. Interpreter will receive an additional \$1.00 per our for having the comprehensive skills certificate, CT, CI or NIC Certification from R.I.D., EIPA rating or a bachelor's degree in a related field (Credit for one only and only one version of EIPA)

Southern Ohio Educational Service Center
Governing Board



Resolution

4567

June 28, 2022

In Recognition of Sherry Campton

Whereas, Sherry Campton was employed by the Southern Ohio Educational Service Center on October 17, 1995, and

Whereas, she has provided expertise, dedication, loyalty, leadership, and a commitment to excellence to the Southern Ohio Educational Service Center and to the client school districts of the Southern Ohio Educational Service Center, and

Whereas, she will retire after 27 years of service to the Southern Ohio Educational Service Center,

Therefore, be it resolved that the Southern Ohio Educational Service Center Governing Board and staff would like to express our sincere appreciation to you and wish you the best in your retirement.

Roy Hill
Board President

Charles Meyer
Treasurer

Bern Justice
Superintendent

July 6, 2022

Attn: Beth Justice
Southern Ohio ESC Superintendent

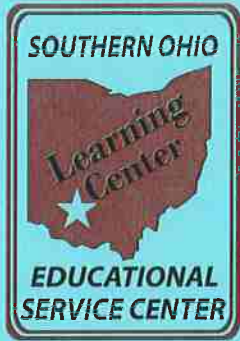
Mrs. Justice,

I resign my position of ACCESS Director effective immediately.

Sincerely,

A handwritten signature in black ink, appearing to read "Tim Dettwiller". The signature is fluid and cursive, with a long horizontal stroke at the end.

Tim Dettwiller



Southern Ohio Learning Center

3321 Airborne Road • Wilmington, Ohio 45177 • (937) 383-1691 • Fax (937) 383-3171

Juilene Haskins

Principal

“SOLC-Where everyone creates a healthy, nurturing environment and people know they are important, accepted and have a reason to smile.”

July 9, 2022

Dear SOESC Board of Directors,

It is with a heavy heart that I write this to let you know that I have decided to make a major life change. Effective Sunday, July 10, 2022, I am resigning my position as Principal of the Southern Ohio Learning Center. My new position is closer to my home with the Hamilton County ESC as Supervisor/Consultant -Intervention & Support Services. My duties include providing leadership and guidance through coaching and professional development in best practices to drive the education program and ensure compliance to established policies, procedures, and regulations. Although this gets me closer to my home, the Southern Ohio Learning Center has been my second home & family for the last five years!

I would like to personally thank the incredibly hardworking teachers, paraprofessionals, counselors, and support professionals who pour their hearts into creating an academically intense and behaviorally safe environment in which the students can grow each day. I love the emphasis on literacy, self-advocacy, empathy, and smiling. The family supports that are offered and the interactions among staff, students, families, and the community are impressive.

The SOESC staff has been nothing short of incredible in terms of professional development and support. We have each found mentors and have grown from their shared experiences. Likewise, every person working with our partner districts has been incredibly supportive of the SOLC and a joy to work with. The special education, transportation, EMIS, and food service directors, as well as secretaries take an interest not only in our organization but especially in our shared students. These collaborative efforts make the SOLC especially strong.

Thank you to the SOESC Governing Board for your efforts that go a long way toward helping the Southern Ohio Learning Center and all students and staff in so many surrounding districts. This has been my favorite place to work, ever. I wish you all success and happiness!

#LVSOLC,

A handwritten signature in blue ink that reads "Juilene Haskins".

Juliene Haskins

SOLC: Smile, Outshine, Learn, Create

Beth Justice
Superintendent

www.southernohioesc.org

Rachel Meyer
Treasurer

Dear Rogina,

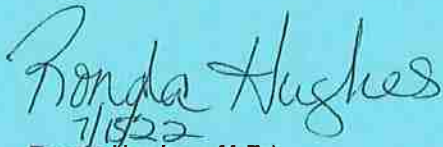
Please accept this letter as notice of my resignation as Intervention Specialist at this time.

I have an opportunity to work proactively with young learners and after careful consideration, I have accepted this offer.

Thank you for the opportunity to have worked with the SOLC but specifically with the ESC. Southern Ohio ESC is the most gracious organization I have ever worked with and I am grateful for the experience.

Best wishes to the SOLC organization and staff. I am happy to support new staff in any way.

Thanks again,



Ronda Hughes, M.Ed.
In-School Success Intervention Specialist
Literacy Leader
Student Advocacy Coordinator
State Testing Coordinator

Southern Ohio Learning Center
3321 Airborne Road
Wilmington, Ohio 45177
937-382-6921, ext. 4002
rhughes@southernohioesc.org
www.southernohioesc.org

Angela Kathleen Dunn
490 Bruemmer Road, PO Box 506
Manchester, Ohio 45144
(740) 517-3730
adunn@sst14.org

July 15, 2022

Rogina Conroy
Director of Human Resources
Southern Ohio Educational Service Center
3321 Airborne Road
Wilmington, Ohio 45177
(937) 382-6921, ext. 1012

Dear Mrs. Conroy,

Please accept this letter as a replacement for the resignation you received from me on July 11, 2022. Due to circumstances beyond my control, the July 18, 2022, ACOV Board of Education meeting has been canceled. It remains my intention to resign from my position as an SST Consultant with Region 14 at the close of the 2021-2022 school year. However, this action is pending board approval at the next ACOV BOE meeting – preliminarily rescheduled for July 25, 2022.

I apologize for any inconvenience this may cause.

Sincerely,


Angela Kathleen Dunn

Felicia Lawson

Educational Interpreter

Felicia_daniellawson@yahoo.com

(937)-515-3868

July 14,2022

To:

Southern Ohio ESC,

I want to inform you that I am resigning from my position as an Educational Interpreter, effective immediately.

I have enjoyed working with you over the last 6 years. I have also enjoyed interpreting for the children in our service area.

Thank you for all the training you have provided, to help me maintain my licenses over the years. Those training hours have also helped me be able to stay closer to my family, than taking college classes or spending weekends away from home.

If there is anything else that you need from me at this present time, please let me know. I would be glad to help in any way.

Sincerely,

Felicia Lawson

A handwritten signature in cursive script that reads "Felicia Lawson". The signature is written in black ink and is positioned below the typed name.