MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

SEPTEMBER 23, 2025

The Southern Ohio Educational Service Center Governing Board met on Tuesday, September 23, 2025, at 7:00 p.m. for its regular monthly meeting. Members present were Ms. Gausman, Mr. Hixson, Dr. Kirby, Mr. Lane, Mr. Mount, Mr. Peck, Ms. Ruth, Ms. Stepp, and Mr. West, along with Curt Bradshaw, Superintendent, and Rachel Meyer, Treasurer. The guests present were Staci Bales, Justin Birchfield, Sherrie Burchett, Casey Enochs, Wilson McCoy, Shari Murphy, Brian Rau, Deanna Risner, Chasity Setty, and Heather Seyfang.

APPROVAL OF THE MEETING AGENDA **(Resolution #5061)**

It was moved by Mr. Mount and seconded by Mr. Hixson to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

MINUTE APPROVAL **(Resolution #5062)**

It was moved by Ms. Stepp and seconded by Mr. Peck that the August 26, 2025, meeting minutes be approved as presented with revision.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

The meeting was open for public participation. None received.

SOUTHERN OHIO ESC SHARED EXPERTISE

Each new employee in attendance introduced themselves and told a little about their role in the organization.

MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

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SEPTEMBER 23, 2025

APPOINTMENT TO GREAT OAKS CAMPUSES GOVERNING BOARD **(Resolution #5063)**

It was moved by Mr. Peck and seconded by Dr. Kirby to approve the appointment of **Rodney Lane** to the Great Oaks Career Campuses Governing Board for a three-year term of office to commence on January 1, 2026, and expire on December 31, 2028.

[See Minute Page #2498]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

GREAT OAKS ITCD REPORT

Mr. Lane shared the following:

The Great Oaks Board of Directors met on September 10, 2025, at the board offices in Sharonville. The following information may be of interest to you:

CEO Harry Snyder and the campus directors reported that the school year continues to be off to a good start.

- Total enrollment as of September 10th is 3,494 students, which is an increase of 70 students over this time last year.
- 842 of these students are enrolled at Laurel Oaks, making Laurel the second largest of the four Great Oaks campuses. 477 of those enrolled at Laurel are juniors. Laurel has a total capacity of 504 juniors, so the junior level programs are about 95% full.
- The new EV program has 20 enrolled, while the new second welding and metal fabrication program is currently over enrolled.
- The new EV building was scheduled for completion and occupancy on September 22nd. A ribbon cutting for this new building will be held on October 8th at 4:30 pm. An open house will be held at Laurel on the 8th from 3:30 to 5:30 pm.
- The October meeting of the Boad will be at Laurel on October 8th, at 6:30 pm. You are all welcome to attend.
- In adult education, 18 adults graduated from the Greak Oaks police academy in late August, with 16 already employed and the remaining two are in the process of interviewing.

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LEGISLATIVE LIAISON REPORT

The August issue of "The Link" was provided to the Board in their packets. Ms. Ruth reported the following:

Property Tax Reform Workgroup

After issuing a series of operating budget vetoes pertaining to property tax reform, Gov. Mike DeWine created a workgroup to review existing and propose new ideas reforming Ohio's property tax system.

Members of the Property Tax Reform Workgroup include:

- Co-Chairman Pat Tiberi, president and chief executive officer of the Ohio Business Roundtable
- Co-Chairman Bill Seitz, former state representative
- Krista Bohn, Allen County treasurer
- Chris Galloway, Lake County auditor
- Matt Nolan, Warren County auditor
- Steve Patterson, mayor of Athens
- Dr. John Marschhausen, superintendent, Dublin City Schools
- Stehanie Starcher, superintendent, Fort Frye Local (Washington) Schools
- Denise Driehaus, Hamilton County commissioner
- Gary Scherer, Pickaway County commissioner
- Jeff Chattin, Pike County commissioner

Throughout August, the workgroup met regularly to craft their slate of solutions, which are due to the governor's office by September 25th.

Ohio Education Funding Study – Economically Disadvantaged Students

In the 135th General Assembly, the state commissioned a study to evaluate the needs of economically disadvantaged students, effective services and the cost of providing them.

The study found that Ohio underfunds economically disadvantaged students by $3,294 per student and Ohio needs to invest 48% more per economically disadvantaged student to adequately meet their needs. The study recommended multiple changes to the current funding system, including replacing the current Disadvantaged Pupil Impact Aid (DPIA) formula with a single funding weight of 0.4773 for each economically disadvantaged student. This suggested weight would be applied to the statewide average based per-pupil funding amount with the aim of increasing DPIA funding transparency and stability.

LEGISLATIVE LIAISON REPORT (Cont.)

In the General Assembly

Throughout August, the General Assembly has remained on recess. At the time of this publication, the Senate has not announced plans to return to Columbus to take up a vote on the House's House Bill (HB) 96 veto override of Item No. 66. Both chambers of the General Assembly are slated to return for "as needed" session on September 23 and September 30, before resuming a weekly working schedule in October.

Recently Introduced Legislation

- HB 413 – This bill would create the Ohio Local Government Expenditure Database and require all political subdivisions and the state retirement systems to participate reporting revenues and expenditures to the database.
- HB 415 – This bill would enact the Creating a Respectful and Open World for Natural Hair (CROWN) Act to prohibit discrimination by a public school against an individual based on hair texture and protective hair styles.
- HB 420 – This bill would disallow and, by 2030, eliminate continuing levies. This is the first of three bills in the "Taxpayers Freedom Trilogy," named "Act One: Discontinuing the Continuum."
- HB 421 – The second bill in the "Taxpayers Freedom Trilogy," named "Act Two: Arresting Inside Millage." This bill would allow electors to reduce unvoted property taxes by a referendum vote.
- HB 422 – The third bill in the "Taxpayers Freedom Trilogy," named "Act Three: The Triumph of the Taxpayer." This bill would increase the approval threshold required for passage of certain property taxes dependent on the number of mills requested.
- HB 431 – This bill would require public schools to screen for human trafficking.

Mrs. Ruth indicated that she hopes to have more information on HB 420, 421 and 422 at our next meeting.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

SEPTEMBER 23, 2025

FINANCIAL REPORTS

Treasurer, Ms. Meyer, reviewed the monthly reports with the Board.

APPROVAL OF PAID BILLS **(Resolution #5064)**

Upon the recommendation of Treasurer Meyer, it was moved by Ms. Ruth and seconded by Mr. Mount that the paid bills for the previous month be approved as presented, for a total of $923,914.27.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

APPROPRIATION MODIFICATIONS AND AMENDMENTS **(Resolution #5065)**

Upon the recommendation of Treasurer Meyer, it was moved by Dr. Kirby and seconded by Ms. Gausman to approve the following appropriation modifications and amendments as presented.

[See Minute Page #2499 – #2500]

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

TREASURER DISCUSSION ITEMS

Fiscal Office Update

- **GAAP Conversion and Single Audit**
  Plattenburg is well underway with our GAAP conversion process. They started in July, and we have fulfilled all their initial requests. You should have also received an email from Elizabeth Pool (Assistant Auditor, Auditor of State) on **September 8** with Audit Entrance information for our FY2025 Single Audit. Her audit team has begun requesting additional documentation, which we are actively working to provide.

TREASURER DISCUSSION ITEMS (Cont.)

- **Grant Reporting**
  I completed the final expenditure reports for both the ESC and Hopewell grants that ended on **June 30, 2025**. This process officially closes the grant application process for the FY2025 grants.
- **Threshold Cost Assistance**
  Districts have started requesting Threshold Cost assistance for FY25 services provided to them by the ESC and Hopewell. I have assisted one (1) district so far.
- **Treasurer Roundtable**
  We held a Treasurer Roundtable on **September 11** at the Wilmington office, where a presentation on the **SC View** product was provided. SC View is a records management solution for educational institutions.

Professional Development

- **OESCA Fall Conference (Sept. 8–9, 2025):**
  I attended the OESCA Fall Conference, themed *"Connecting Classrooms, Careers, and Communities for Lifelong Success"*. The event focused on the vital role ESCs play in shaping the future through collaboration with state, public, and private partners.
- **EPC Open Enrollment Meeting (Sept. 15, 2025):**
  Amanda will attend this informational session, which will cover the open enrollment process and provide an opportunity to ask questions. As a reminder, this period allows employees to make changes to their benefits without a qualifying event. This meeting will be held at our Wilmington office.
- **OASBO Webinar – USAS Account Code Changes (Sept. 22, 2025):**
  I will attend this session to review updates made by the Auditor of State, effective **July 1, 2025,** to the accounts we use for payroll and budgetary purposes. The webinar will offer step-by-step support.
- **BWC Employer Update Webinar (Sept. 25, 2025):**
  Topics will include the dispute resolution process, policy maintenance, VSSR (Violation of Specific Safety Requirement), important dates, and monthly safety tips.

Ms. Meyer asked Board members to return the fraud questionnaire to the auditor if they have not already done so.

MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

SEPTEMBER 23, 2025

PERSONNEL CONTRACT RESIGNATION(S): R14/ESC **(Resolution #5066)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Ms. Stepp and seconded by Mr. Lane to approve the resignation of the following personnel:

R14/SOESC RESIGNATION(S)

Name	Position	Contract Type	Effective Date
Hixson, Robert	Paraprofessional	Classified	09-16-2025

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

PERSONNEL CONTRACT AGREEMENT(S): R14/ESC **(Resolution #5067)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Dr. Kirby and seconded by Mr. Hixson that the board approves employment contracts for the following personnel subject to the provision of O.R.C. §3319.02, O.R.C. §3319.08 and/or O.R.C. §3319.081. All personnel are subject to assignment by the Superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education and Workforce highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

R14/ESC CONTRACT AGREEMENT(S)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/ Step/ Rate	Contract Type	Comments
Beatty, Ashley	Substitute Teacher	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $135.00 per diem	Certificated	SOLC
Brown, Amanda	Substitute Teacher	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $135.00 per diem	Certificated	SOLC
Green, Kimberly	Substitute Teacher	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $135.00 per diem	Certificated	SOLC
Knoblauch, Julie	Substitute Teacher	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $135.00 per diem	Certificated	SOLC
Newton, Krista	Substitute Teacher	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $135.00 per diem	Certificated	SOLC
Romohr, Dakotah	Substitute Teacher	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $135.00 per diem	Certificated	SOLC

R14/ESC CONTRACT AGREEMENT(S) (Cont.)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/ Step/ Rate	Contract Type	Comments
Swafford, Gabrielle	Substitute Teacher	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $135.00 per diem	Certificated	SOLC
Wellman, Shelly	EC BLT	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $30.32 per hour	Supplemental	East Clinton; Per submitted timesheet
Williams, Angela	Mentor	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $500.00	Supplemental	Staci Bales
Williams, Angela	Mentor	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $500.00	Supplemental	Sherrie Burchett
Williams, Angela	Mentor	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $500.00	Supplemental	Heather Seyfang
Wilson, Brittney	Substitute Teacher	2025-2026	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ $135.00 per diem	Certificated	SOLC

East Clinton Substitutes

1. Beatty, Ashley
2. Boehle, Heather
3. Boris, David Jr.
4. Brown, Amanda
5. Carter, Cassandra (Cassie)
6. Henson, Mahala
7. Jones, Tamra
8. Knoblauch, Julie
9. Litteral, Karin
10. Newton, Krista
11. Roe, Tina
12. Romohr, Dakotah
13. Runk, Josie
14. Wilson, Brittney

Great Oaks (Laurel Oaks Campus) Substitutes

1. Beatty, Ashley
2. Conley, Hannah
3. Knoblauch, Julie
4. Litteral, Karin
5. McSurley, Daniel
6. Newton, Krista
7. Swafford, Gabrielle
8. Wilson, Brittney
9. Worley, John

The board members present unanimously approved the motion. President of the board, Mr. West declared the motion carried.

MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

SEPTEMBER 23, 2025

PERSONNEL CONTRACT AMENDMENT(S) **(Resolution#5068)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Mr. Mount and seconded by Mr. Peck to approve an amendment to the following employment contract for the following personnel:

R14/ESC CONTRACT AMENDMENT(S)

Name	Position	Contract Dates	Change 1	Change 2	Change 3	Comments
Purdin, Chesley	Behavioral Specialist	2025-2026	Change salary for 56 days from $22,914.00 (MA B, Step 18) to $27,008.00 (RLTD Step 12 M)			Retroactive to 8/1/2025

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

APPROVAL OF CONTRACT SERVICES **(Resolution #5069)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Ms. Ruth and seconded by Ms. Gausman to approve the following service contract(s) as listed:

SERVICE CONTRACT(S)

Provider	Purchase Order	Service	Dates	Amount
OSBA	2260313	Policy Services – *Includes Updating, Hosting, PDQ Subscription*	11/01/25 – 10/31/26	$1,950.00 *Updating: $750, Hosting: $650, PDO Subscription:*

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

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APPROVAL OF PROVIDER CONTRACT(S) **(Resolution #5070)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Mr. Lane and seconded by Ms. Gausman to approve the following provider contract(s) as listed:

SOESC PROVIDER CONTRACT(S)

Client	Service	Dates	Amount	Comments
Manchester Local	Early Childhood Itinerant Specialist, Occupational Therapy, Physical Therapy	9/4/2025-6/30/2026	$17,917.79	R14

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

APPROVAL OF DONATION(S) **(Resolution #5071)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Ms. Stepp and seconded by Mr. Peck to approve the following donation(s) as listed:

Donated Item/Description	Donation Received from	Value of Donated Item
PBIS Family Engagements on: 10/31/2025, 12/19/2025, 03/27/2026, & May 2026 *Purchase food supplies and materials for events*	**VFW of Wilmington** 1130 N. Lincoln Street Wilmington, Ohio 45177	$2,000.00

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

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APPROVAL OF OUT-OF-STATE TRAVEL **(Resolution #5072)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Ms. Ruth and seconded by Ms. Stepp to approve out-of-state travel for **Melissa Marsh**, *State Support Team Region 14 Consultant*, to attend EVAAS University Training at the SAS Institute in Cary, North Carolina on November 4-7, 2025.

The board members present unanimously approved the motion. President of the board, Mr. West, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Bradshaw shared the following with the Board:

1. OSBA Southwest Region Fall Conference (October 9, 2025) – Held at Laurel Oaks. Let Mr. Bradshaw or Ms. Huber know by 09/26 if interested in attending.
2. SOESC Leadership Cabinet – On 09/24/25 at the Wilmington office.
3. Superintendent Network Meeting (September 26, 2025) – State Representatives and Senators are planning to attend.
4. Clinton County ConnectEDU (September 29, 2025) – SOESC is partnering with all four districts in Clinton County. Around 400+ planning to attend. The keynote speaker is Damon West.
5. Business Advisory Council (BAC) Meetings – To support drafting plans for Clinton, Highland, and Fayette County BAC's to submit to the state.
6. Ribbon Cutting Ceremony – Mr. Bradshaw will attend on 10/08/2025 for the EV program at Laurel Oaks.

ADJOURNMENT

It was moved by Mr. Hixson and seconded by Mr. Lane to adjourn to meet again in regular session at the Southern Ohio ESC, 3321 Airborne Road, Wilmington, Ohio, on **Tuesday, October 28, 2025, at 7:00 p.m.**

Roger West
BOARD PRESIDENT

Rachel Meyer
TREASURER

Southern Ohio Educational Service Center
Governing Board

Resolution

#5063

September 23, 2025

Resolution of Appointment To Great Oaks Career Campuses Governing Board

WHEREAS, Great Oaks Career Campuses ("Great Oaks") Joint Vocational School District ("JVSD") has a vacancy on its board;

WHEREAS, Southern Ohio Educational Service Center Governing Board ("SOESC") is a member of the Great Oaks Career Campuses JVSD and is authorized by the Great Oaks "plan" on file with the State Board of Education to appoint an individual ("Appointee") to fill the vacancy;

WHEREAS, SOESC has reviewed the statutory requirements for making the appointment, including those in Ohio Revised Code 3311.19 (as amended). Members of the joint vocational school district board may either be a current elected board member or an individual who has experience or knowledge regarding the labor needs of the state and region with an understanding of the skills, training, and education needed for current and future employment opportunities in the state. The appointing board may give preference to individuals who have served as members on a joint vocational school business advisory committee.

WHEREAS, SOESC has performed and documented its due diligence in considering the Appointee's qualifications, including the Appointee's qualifications to meet the legal requirements to serve;

NOW, THEREFORE BE IT RESOLVED that SOESC appoints **Rodney Lane** to the Great Oaks Career Campuses Governing Board for a three-year term of office to commence on January 1, 2026 and expire on December 31, 2028.

Roger West
Board President

Rachel Meyer
Treasurer

Curtis Bradshaw
Superintendent

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2026 PERMANENT APPROPRIATIONS

FUND	OBJECT	SCC	DESCRIPTION	FY2025 APPROP	July	August	September	October	November	December	January	February	TOTAL ACCOUNT
						GENERAL FUND							
001	100	0000	SALARIES	$ 3,472,431.00	$ 93,405.00	$ 62,250.00							$ 3,628,086.00
001	200	0000	FRINGE BENEFITS	$ 1,867,916.79	$ 38,628.00	$ 33,537.00							$ 1,940,081.79
001	400	0000	PURCHASED SERVICES	$ 763,544.18	$ 500.00		$ 1,000.00						$ 765,044.18
001	500	0000	SUPPLIES & MATERIALS	$ 86,816.00			$ 1,000.00						$ 87,816.00
001	600	0000	CAPITAL OUTLAY	$ 33,000.00									$ 33,000.00
001	800	0000	OTHER OBJECTS	$ 103,719.74									$ 103,719.74
001	900	0000	CONTINGENCIES / TRANSFERS	$ 2,305,000.00									$ 2,305,000.00
			GENERAL FUND TOTAL										$ 8,862,747.71
						OTHER FUNDS							
001		9050	TERMINATION /RETIREMENT BENEFITS FUND	$ 27,382.50	$ 35,000.00								$ 62,382.50
007		0000	UNCLAIMED FUNDS	$ 297.49									$ 297.49
008		9271	WADDELL FUND	$ 53,300.00									$ 53,300.00
019		9908	HIGHLAND COUNTY MICRO INTERNSHIPS STIPENDS FY26 FU	$ -		$ 2,000.00							$ 2,000.00
022		9245	HOPEWELL CUSTODIAL FUND	$ 5,830,948.00									$ 5,830,948.00
022		9500	D.A.R.E. CUSTODIAL FUND	$ 22,973.58									$ 22,973.58
451		9424	K12 NETWORK SUBSIDY	$ 1,800.00									$ 1,800.00
499		9017	STATE SUPPORT TEAM FY25 FUND	$ 3,228.52									$ 3,228.52
499		9018	STATE SUPPORT TEAM FY26 FUND	$ 115,140.50									$ 115,140.50
499		9708	STUDENT ASSESSMENT FY25 FUND	$ 6,262.34									$ 6,262.34
499		9709	STUDENT ASSESSMENT FY26 FUND	$ 13,344.32									$ 13,344.32
499		9861	ATTORNEY GENERAL SCHOOL SAFETY GRANT FY25 FUND	$ 2,500.00									$ 2,500.00
516		9234	IDEA PART B FY25 FUND	$ 70,160.42									$ 70,160.42
516		9235	IDEA PART B FY26 FUND	$ 1,281,694.00									$ 1,281,694.00
516		9818	PARENT MENTOR FY25 FUND	$ 1,042.02									$ 1,042.02
516		9819	PARENT MENTOR FY26 FUND	$ 25,000.00									$ 25,000.00
516		9920	EARLY LITERACY SSIP (IDEA) FY25 FUND	$ 6,479.27									$ 6,479.27
516		9921	EARLY LITERACY SSIP (IDEA) FY26 FUND	$ 89,880.00									$ 89,880.00
587		9516	EARLY LEARNING DISCRETIONARY FY25 FUND	$ 5,957.34									$ 5,957.34
587		9517	EARLY LEARNING DISCRETIONARY FY26 FUND	$ 75,993.02									$ 75,993.02
587		9607	EARLY LITERACY SSIP FY25 FUND	$ 1,696.86									$ 1,696.86
587		9608	EARLY LITERACY SSIP FY26 FUND	$ 27,000.00									$ 27,000.00
599		9511	SPDG MTSS-LITERACY FY25 FUND	$ 738.55									$ 738.55
599		9512	SPDG MTSS-LITERACY FY26 FUND	$ 20,000.00									$ 20,000.00
			OTHER FUNDS TOTAL										$ 7,719,818.73
			Monthly Appropriation Changes		$ 167,533.00	$ 97,787.00	$ 2,000.00	$ -	$ -	$ -	$ -	$ -	
			GRAND TOTAL APPROPRIATIONS - ALL FUNDS										$ 16,582,566.44

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2026 PERMANENT APPROPRIATIONS

Notes:
General Fund - Tuition Reimbursement for all staff collectively $13,000.00
General Fund - Board Service Fund set at $7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:
General Fund - Emergency Fund - 4 months of expenses $1,920,000.00
General Fund - Building Fund $350,000.00 - continue to add $25,0000 per year, budget permitting, per 6/25/19 board direction
Hopewell General Fund - Emergency Fund - $700,000.00
Hopewell General Fund - Building Fund $30,000.00 - (security system, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside $45,000.00

Transfers: (To be made - more information to follow)

Termination Benefits Fund - $35,000 (completed July 2025)