# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

**May 26, 2026**

The Southern Ohio Educational Service Center Governing Board met on Tuesday, May 26, 2026, at 7:00 pm for its regular monthly meeting. Members present were Ms. Gausman, Mr. Hixson, Dr. Kirby, Mr. Lane, Mr. Mount, Mr. Peck, Ms. Ruth, Ms. Stepp, and Mr. West, along with Curt Bradshaw, Superintendent, and Rachel Meyer, Treasurer. The guests present were Casey Enochs, Debbie Mickey, and Shelly Wellman.

APPROVAL OF THE MEETING AGENDA **(Resolution #5166)**

It was moved by Ms. Ruth and seconded by Mr. Peck to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Ms. Stepp, declared the motion carried.

MINUTE APPROVAL **(Resolution #5167)**

It was moved by Mr. Mount and seconded by Mr. Hixson that the April 28, 2026, meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the board, Ms. Stepp, declared the motion carried.

The meeting was open for public participation. None received.

SOUTHERN OHIO ESC SHARED EXPERTISE

**2026 Retiring Employees**

Mr. Bradshaw introduced Ms. Debbie Mickey and Ms. Shelly Wellman to the Board and presented each with a resolution recognizing their retirement from Southern Ohio ESC. Both also shared a few words.

# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

**May 26, 2026**

GREAT OAKS ITCD REPORT

The Great Oaks Board held its regular monthly meeting on May 13, 2026. The following information may be of interest to you:

- The meetings began at 6:00 pm and concluded just before 10:00 pm.
- An extensive session to discuss personnel matters contributed greatly to the length of the meeting.
- The regular meeting included recognition of the 30+ students in the ROTC program at the Live Oaks Campus. The program was recognized for its many national achievements and awards.
- The Board received a report on negotiations with GOPO. Negotiations have a long way to go.
- The Board is considering a 3.25% increase for non-GOPO represented associates. The Board will likely take action on this at the June meeting.

LEGISLATIVE LIAISON REPORT

The April 2026 issue of "The Link" was disseminated to Board members, and Ms. Ruth reviewed the following:

**Rural health dollars approved**

The Ohio Controlling Board approved the creation of the Rural Health Transformation Program in early April. This new fund will house over $404 million in federal funding that Ohio was awarded through HB 1, the "Ohio Big Beautiful Bill" Act. The fund has earmarked these federal dollars for various purposes, including rural expansions of Gov. Mike DeWine's OhioSEE program ($25 million per year). More specifically, Ohio's application would:

- Create school-based health centers in more rural communities;
- Expand our innovative model for vision care—OhioSEE—to ensure that students in rural Ohio receive the vision care they need to be successful in school;

Additionally, as outlined in Ohio's plan, we are committed to making appropriate regulatory and/or legislative changes, such as:

- Incorporating a requirement for Ohio schools to align with the Presidential Fitness Challenge, building on the success of our Lieutenant Governor's Team Tressel Fitness Challenge;
- Removing sugary beverage options from our SNAP program;
- Embedding nutrition education in healthcare by requiring it in curriculum in medical education programs and continuing medical education requirements.

**MINUTES OF THE SOUTHERN OHIO**
**EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

**REGULAR BOARD MEETING**

**May 26, 2026**

LEGISLATIVE LIAISON REPORT (Cont.)

The controlling board provides legislative oversight over certain capital and operating expenditures by state agencies and has approval authority over various other state fiscal activities, without requiring involvement by the entire legislature. Its membership includes Rep. Brian Stewart (R-Ashland), Rep. Michael D. Dovilla (R-Berea), Rep. Bride Rose Sweeney (D-Westlake), Sen. Jery Cirino (R-Kirtland), Sen. Shane Wilkin (R-Hillsboro) and Sen. Catherine Ingram (D-Cincinnati).

FINANCIAL REPORTS

Treasurer, Ms. Meyer, reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS **(Resolution #5168)**

Upon the recommendation of Treasurer Meyer, it was moved by Ms. Gausman and seconded by Mr. Hixson that the paid bills for the previous month be approved as presented, for a total of $979,082.65.

The board members present unanimously approved the motion. President of the board, Ms. Stepp, declared the motion carried.

TREASURER DISCUSSION ITEMS

**FY2026 Appropriation Clean-Up**

I would like to remind the Board of the following annual practice and answer any questions prior to our June Board meeting.

Each year at the June Board meeting, the SOESC Board passes a resolution authorizing the Treasurer to make necessary end-of-fiscal-year appropriation amendments/modifications and include the detailed changes in the June meeting minutes. These fiscal year changes cannot be approved after June 30; therefore, they cannot be approved at the July Board meeting.

It is important to note that ESCs are not required to comply with Ohio Revised Code 5705.38, which mandates appropriations. Although ESCs are not legally required to pass appropriations, our ESC has chosen to do so as an accounting control measure.

# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

## May 26, 2026

### FY2027 Appropriation Discussion

As we begin planning for FY2027, I would like to remind the Board that I will ask the Board to appropriate (budget) revenue and cash on hand to prioritize our financial resources. Funds will be assigned to specific purposes such as salaries, benefits, purchased services, supplies, technology replacement, termination expenses, building expenses, and emergency cash reserves.

### Service Book

If you would like a copy of the SOESC Service Book once it is finalized, please let me know. The book details the estimated costs and billing structure for each program we provide and serves as a budgeting tool.

### Fiscal Office Update – ODEW Review

On May 5, 2026, the Department of Education & Workforce, Office of Grants Administration, Office for Exceptional Children, and Office of School District Improvement completed an on-site fiscal review of two State Support Team (SST) grants. The purpose of the review was to ensure the SST is meeting the grants' fiscal requirements. We are pleased to report that all requirements were met. I have enclosed the follow-up letter from Ray Draghi, Education Program Specialist, for your review.

I am currently finalizing ESC and Hopewell cost estimates for member school districts and hope to have them emailed to district superintendents and treasurers by the end of May or early June.

We have also begun planning for the closeout of fiscal year 2026 and preparation for fiscal year 2027. Final invoices for services provided by the ESC and Hopewell will be released in June. We have a Treasurer Roundtable scheduled for May 20 at Hopewell. Healthcare Billing Services will present Medicaid updates, and Amanda will present our Employee Snapshot document.

### Professional Development

- On May 6, I attended the SERS Service Credit Reporting webinar. During the webinar, Employer Outreach explained the importance of reporting service credit and demonstrated how to correct service credit in eSERS.
- On May 7–8, I attended the OTESCA Spring Conference in Versailles. ESC treasurers had the opportunity to network and engage in professional learning focused on appreciation, team support, and updates from OESCA, OASBO, and legal counsel.
- On May 15, I will attend the EPC Renewal Meeting via Zoom. This meeting will include a broad discussion regarding the development of the renewal rates for medical, dental, vision, and life insurance, as well as the current healthcare cost landscape. The renewal will impact rates beginning January 1, 2027.

**MINUTES OF THE SOUTHERN OHIO**
**EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

**REGULAR BOARD MEETING**

**May 26, 2026**

TREASURER DISCUSSION ITEMS (Cont.)

- On June 5, the entire fiscal team will attend Fiscal Year-End Training at MVECA. This training will provide guidance to help us successfully transition from fiscal year 2026 to fiscal year 2027.

APPROVAL OF INVESTMENTS **(Resolution #5169)**

It was moved by Dr. Kirby and seconded by Mr. Lane to approve the following investments as transacted by Treasurer Meyer:

| Date | Fund | Firm | Maturity Date | Rate | Amount |
|---|---|---|---|---|---|
| 5/18/2026 | General | BMW Bk North Amer CD | 10/17/2029 | 3.70% | $ 98,584.00 |
| 5/18/2026 | General | UBS Bk USA CD | 11/26/2029 | 3.90% | $ 99,155.00 |
| 5/18/2026 | Waddell | UBS Bk USA CD | 11/26/2029 | 3.90% | $ 49,577.50 |

The board members present unanimously approved the motion. President of the board, Ms. Stepp, declared the motion carried.

APPROVAL OF RESIGNATION(S): R14/ESC **(Resolution #5171)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Mr. Mount and seconded by Ms. Ruth to approve the resignation(s) of the following personnel:

**R14/SOESC RESIGNATION(S)**

| Name | Position | Contract Type | Effective Date | Comments |
|---|---|---|---|---|
| Barlow, Gregory | SST Consultant | Certificated | 06-30-2026 | |
| Gorby, Debbie | Educational Interpreter | Classified | 05-22-2026 | Retirement |
| McCoy, Wilson | Family Engagement & Attendance Coordinator | Certificated | 07-31-2026 | |
| Vilvens, Kellie | Intervention Specialist | Certificated | 08-06-2026 | |

The board members present unanimously approved the motion. President of the board, Ms. Stepp, declared the motion carried.

# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

**May 26, 2026**

RECOGNITION OF THE RETIREMENT OF DEBBIE GORBY **(Resolution #5170)**

It was moved by Dr. Kirby and seconded by Mr. Lane to approve the resolution to recognize the retirement of Debbie Gorby on May 22, 2026.

The board members present unanimously approved the motion. President of the board, Ms. Stepp, declared the motion carried.

PERSONNEL CONTRACT AGREEMENT(S): R14/ESC **(Resolution #5172)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Ms. Gausman and seconded by Ms. Ruth that the board approves employment contracts for the following personnel subject to the provision of O.R.C. §3319.02, O.R.C. §3319.08 and/or O.R.C. §3319.081. All personnel are subject to assignment by the Superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education and Workforce highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

**R14/ESC CONTRACT AGREEMENT(S)**

| Name | Tentative Position | Contract Dates | Length | Days | Degree | Schedule/ Step/ Rate | Contract Type | Comments |
|---|---|---|---|---|---|---|---|---|
| Adams, Kimberly | Director of Teaching and Learning | 2026-2027 | 1 Year | 44 days | Master's | MA B/ Step 23/ $18,480.00 | Supplemental | |
| Adams, Kimberly | Teaching & Learning Team Leader | 2026-2027 | 1 Year | As Needed | Master's | No Schedule/ No Step/ $3,740.00 | Supplemental | |
| Alexander, Kelsey | Attendance Officer | 2026-2028 | 2 Year | As Needed | No Degree on Schedule | No Schedule/ No Step/ $37.15 per hour | Classified | |
| Allen, Linda* | SATH Director | 2026-2027 | 1 Year | As Needed | No Degree on Schedule | No Schedule/ No Step/ $23.34 per hour | Retired Classified | |
| Armstrong, Paula | Motor Team Co-Team Leader | 2026-2027 | 1 Year | As Needed | Master's | No Schedule/ No Step/ $3,740.00 | Supplemental | |
| Bailey, Shelley | SOLC Principal | 2026-2027 | 1 Year | 10 days | Master's | MA B/ Step 25/ $4,308.00 | Supplemental | |
| Bailey, Shelley | SOLC Team Leader | 2026-2027 | 1 Year | As Needed | Master's | No Schedule/ No Step/ $3,740.00 | Supplemental | |
| Bales, Staci | Early Childhood Intervention Specialist (ECIS) Itinerant Teacher | 2026-2027 | 1 Year | 184 days | Master's | MA A/ Step 25/ $82,470.00 | Certificated | |

# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

**May 26, 2026**

## R14/ESC CONTRACT AGREEMENT(S) (Cont.)

| Name | Tentative Position | Contract Dates | Length | Days | Degree | Schedule/ Step/ Rate | Contract Type | Comments |
|---|---|---|---|---|---|---|---|---|
| Barnhart, Summer | Paraprofessional | 2026-2028 | 2 Year | As Needed | No Degree on Schedule | M/ Step 8/ $20.10 per hour | Classified | |
| Birchfield, Justin | SST Consultant | 2026-2027 | 1 Year | 204 days | Master's | MA B/ Step 11/ $74,643.00 | Certificated | |
| Birchfield, Justin | SST Consultant | 2025-2026 | 1 Year | 5 days | Master's | MA B/ Step 10/ $355.079 per diem | Supplemental | Per Submitted Timesheets |
| Burchett, Sherrie | Early Childhood Intervention Specialist (ECIS) Itinerant Teacher | 2026-2027 | 1 Year | 184 days | Master's | MA A/ Step 25/ $82,470.00 | Certificated | |
| Burgess, Holly | SST Literacy Coach (Part Time) | 2026-2027 | 1 Year | As Needed | Master's | MA B/ Step 20/ $420.005 perdiem | Certificated | |
| Cassity, Danielle | School Social Worker | 2026-2027 | 1 Year | 185 | Master's | No Schedule/ No Step/ $59,871.00 | Certificated | Per Great Oaks' Salary Schedule |
| Cluxton, Rebecca | Audiologist | 2026-2027 | 1 Year | 20 days | Master's | MA B/ Step 16/ $8,184.00 | Supplemental | |
| Cluxton, Rebecca | Audiologist | 2026-2027 | 1 Year | As Needed | Master's | MA B/ Step 16/ $58.46 per hour | Supplemental | Help Me Grow Audiology Services |
| Collins, Lacey | Occupational Therapist | 2026-2028 | 2 Year | 190 days | Master's | Related M/ Step 3/ $69,962.00 | Certificated | |
| Conarroe, Andrew | In-School Suspension Monitor | 2026-2027 | 1 Year | As Needed | No Degree on Schedule | No Schedule/ No Step/ $34.75 per hour | Classified | Blanchester Local |
| Curtis, Lisa | Occupational Therapist | 2026-2028 | 2 Year | 195 days | Doctorate | Related M/ Step 8/ $86,827.00 | Certificated | Incl. $1,000.00 for Doctorate's Degree |
| Eads, Margie* | Family Case Manager | 2026-2027 | 1 Year | As Needed | Master's | No Schedule/ No Step/ $62.89 per hour | Retired Certificated | |
| Gehring, Megan | Early Childhood/APE Team Leader | 2026-2027 | 1 year | As Needed | Master's | No Schedule/ No Step/ $3,740.00 | Supplemental | |
| Guthrie, Stacia | Speech-Language Pathologist | 2026-2029 | 3 Year | 195 days | Master's | Related M/ Step 15/ $97,866.00 | Certificated | |
| Guthrie, Stacia | Speech-Language Pathology Team Leader | 2026-2027 | 1 year | As Needed | Master's | No Schedule/ No Step/ $3,740.00 | Supplemental | |
| Hamilton, Staci | Early Learning and School Readiness | 2026-2028 | 2 Year | 204 days | Master's | MA B/ Step 20/ $85,681.00 | Certificated | |
| Hamilton, Staci | Early Learning and School Readiness | 2025-2026 | 1 Year | 5 days | Master's | MA B/ Step 19/ $409.187 perdiem | Supplemental | Per Submitted Timesheets |

# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

## May 26, 2026

## R14/ESC CONTRACT AGREEMENT(S) (Cont.)

| Name | Tentative Position | Contract Dates | Length | Days | Degree | Schedule/ Step/ Rate | Contract Type | Comments |
|---|---|---|---|---|---|---|---|---|
| Hanes, Alexis | Occupational Therapy Assistant | 2026-2028 | 2 Year | As Needed | No Degree on Schedule | O/ Step 8/ $40.11 per hour | Classified | |
| Harper, Natalie | Occupational Therapist | 2026-2028 | 2 Year | 190 days | Master's | Related B/ Step 15/ $85,459.00 | Certificated | |
| Henninger, Millie | Adapted PE Specialist | 2026-2028 | 2 Year | 115 days | Master's | MA A/ Step 15/ $46,613.00 | Certificated | |
| Inlow, Cyndia | Intervention Specialist | 2026-2028 | 2 Year | 184 days | Master's | MA A/ Step 25/ $82,470.00 | Certificated | |
| Inlow, Cyndia | Intervention Specialist | 2026-2027 | 1 Year | 3 days | Master's | MA A/ Step 25/ $1,345.00 | Supplemental | |
| Jones, Tonya | Board Certified Behavior Analyst | 2026-2027 | 1 Year | 195 | Master's | Related M/ Step 8/ $85,827.00 | Certificated | |
| Kirk, Alexis | Teaching and Learning Team | 2026-Continuing | Continuing | 204 Days | Master's | MA B/ Step 24/ 85,681.00 | Certificated | |
| Kirk, Alexis | Teaching and Learning Team | 2026-2027 | 1 year | 11 Days | Master's | MA B/ Step 24/ $4,620.00 | Supplemental | |
| Klein, Danielle | Custodial and Maintenance Support | 2026-2028 | 2 Year | As Needed | No Degree on Schedule | No Schedule/ No Step/ $22.00 per hour | Classified | |
| Malone, Katherine | Speech-Language Pathologist | 2026-2029 | 3 Year | 184 days | Master's | Related M/ Step 9/ $83,678.00 | Certificated | |
| Marsh, Melissa | SST Consultant | 2026-2027 | 1 Year | 204 days | Doctorate | MA B/ Step 17/ $84,474.00 | Certificated | Incl. $1,000.00 for Doctorate's Degree |
| Marsh, Melissa | SST Consultant | 2025-2026 | 1 Year | 5 days | Doctorate | MA B/ Step 16/ $413.86 perdiem | Supplemental | Per Submitted Timesheets |
| Martini, Claudia | Social Worker | 2026-2028 | 2 Year | 185 days | Master's | No Schedule/ No Step/ $61,017.00 | Certificated | Per Great Oaks' Salary Schedule |
| Martini, Claudia | Social Worker | 2026-2027 | 1 Year | 11 days | Master's | No Schedule/ No Step/ $3,628.00 | Supplemental | Per Great Oaks' Salary Schedule |
| McAdow, Jenna | Occupational Therapist | 2026-2028 | 2 Year | 195 days | Master's | Related M/ Step 7/ $82,926.00 | Certificated | |
| McDermott, Nancy* | Part-Time Gifted Intervention Specialist | 2026-2027 | 1 Year | As Needed | Master's | MA A/ Step 10/ $50.25 per hour | Retired Certificated | |
| Michael, April | 504 Coordinator | 2026-2028 | 2 Year | 184 days | Master's | MA A/ Step 17/ $76,553.00 | Certificated | |

# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

**May 26, 2026**

## R14/ESC CONTRACT AGREEMENT(S) (Cont.)

| Name | Tentative Position | Contract Dates | Length | Days | Degree | Schedule/ Step/ Rate | Contract Type | Comments |
|---|---|---|---|---|---|---|---|---|
| Michael, April | 504 Coordinator | 2026-2027 | 1 Year | 1 day | Master's | MA A/ Step 17/ $416.00 | Supplemental | |
| Miller, Diana | Intervention Specialist | 2026-2027 | 1 Year | 184 days | Master's | MA A/ Step 25/ $82,470.00 | Certificated | |
| Miller, Diana | Intervention Specialist | 2026-2027 | 1 Year | 3 days | Master's | MA A/ Step 25/ $1,345.00 | Supplemental | |
| Murphy, Shari | Teaching and Learning Team | 2026-2027 | 1 Year | 204 days | Master's | MA B/ Step 25/ $87,889.00 | Certificated | |
| Murphy, Shari | Teaching and Learning Team | 2026-2027 | 1 Year | 11 days | Master's | MA B/ Step 25/ $4,739.00 | Supplemental | |
| Peabody, Jamie | Intervention Specialist | 2026-2028 | 2 Year | 185 days | Master's | No Schedule/ No Step/ $49,923.00 | Certificated | per Fairfield Local Salary Schedule |
| Perkins, Amanda | Social Worker | 2026-2028 | 2 Year | 185 days | Doctorate | No Schedule/ No Step/ $74,502.00 | Certificated | per Fairfield Local Salary Schedule; Incl. $1,000.00 for Doctorate's Degree |
| Perkins, Amanda | Social Worker Team Leader | 2026-2027 | 1 year | As Needed | Doctorate | No Schedule/ No Step/ $3,740.00 | Supplemental | |
| Perkins, Amanda | Social Worker Mentor | 2026-2027 | 1 year | As Needed | Doctorate | No schedule/ No Step/ $500.00 | Supplemental | Providing supervision for social worker to obtain their supervisor credential "S." |
| Pierson, Jennifer | SST Consultant | 2026-2028 | 2 Year | 204 days | Master's | MA B/ Step 20/ $85,681.00 | Certificated | |
| Pierson, Jennifer | SST Consultant | 2025-2026 | 1 Year | 5 days | Master's | MA B/ Step 19/ $409.187 perdiem | Supplemental | Per Submitted Timesheets |
| Polstra, Jill | Itinerant Teacher for the Visually Impaired | 2026-2027 | 1 Year | 8 days | Master's | MA A/ Step 25/ $3,586.00 | Supplemental | |
| Prater, Tara | Occupational Therapist | 2026-2029 | 3 Year | 185 days | Master's | Related B+/ Step 15/ $88,946.00 | Certificated | |
| Purdin, Chelsea | Board Certified Behavior Analyst | 2026-2027 | 1 Year | 195 days | Master's | Related M/ Step 13/ $96,609.00 | Certificated | |
| Rau, Brian | SST Regional Mathematics Specialist | 2026-2027 | 1 Year | 204 days | Doctorate | MA B/ Step 25/ $88,889.00 | Certificated | Incl. $1,000.00 for Doctorate's Degree |
| Rau, Brian | SST Regional Mathematics Specialist | 2025-2026 | 1 Year | 5 days | Doctorate | MA B/ Step 25/ $435.50 perdiem | Supplemental | Per Submitted Timesheets |

# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

## May 26, 2026

## R14/ESC CONTRACT AGREEMENT(S) (Cont.)

| Name | Tentative Position | Contract Dates | Length | Days | Degree | Schedule/ Step/ Rate | Contract Type | Comments |
|---|---|---|---|---|---|---|---|---|
| Risner, Deanna | Case Manager | 2026-2028 | 2 Year | As Needed | No Degree on Schedule | N/ Step 10/ $32.16 per hour | Classified | |
| Sebastian, Pamela* | Itinerant Teacher of Deaf/Hard of Hearing | 2026-2027 | 1 Year | 184 days | Master's | MA A/ Step 10/ $64,718.00 | Retired Certificated | |
| Sebastian, Pamela* | Itinerant Teacher of Deaf/Hard of Hearing | 2026-2027 | 1 Year | 8 days | Master's | MA A/ Step 10/ $2,814.00 | Supplemental | |
| Sebastian, Pamela* | Audiological Support for Districts | 2026-2027 | 1 Year | 4 days | Master's | MA A/ Step 10/ $1,407.00 | Supplemental | |
| Sebastian, Pamela* | Deaf/Hard of Hearing Team Leader | 2026-2027 | 1 Year | As Needed | Master's | No Schedule/ No Step/ $3,740.00 | Supplemental | |
| Setty, Chasity | K-6 Literacy Coach | 2026-2027 | 1 Year | As Needed | Master's | No Schedule/ No Step/ $382.50 per diem | Certificated | Per Adena Salary Schedule |
| Seyfang, Heather | Early Childhood Intervention Specialist (ECIS) Itinerant Teacher | 2026-2027 | 1 Year | 184 days | Master's | MA A/ Step 25/ $82,470.00 | Certificated | |
| Taylor, Christina | Occupational Therapist | 2026-2027 | 1 Year | 195 days | Master's | Related M/ Step 12/ $94,046.00 | Certificated | |
| Thornbury, Ronald | Occupational Therapist | 2026-2029 | 3 Year | 195 days | Bachelor's | No Schedule/ No Step/ $97,519.00 | Certificated | |
| Thoroman, Jennifer | Occupational Therapist | 2026-2028 | 2 Year | 195 days | Master's | Related M/ Step 5/ $77,414.00 | Certificated | |
| Tolle, Kathy | Motor Team Co-Team Leader | 2026-2027 | 1 Year | As Needed | Master's | No Schedule/ No Step/ $3,740.00 | Supplemental | |
| Turner, Nancy | Paraprofessional | 2026-2028 | 2 Year | As Needed | No Degree on Schedule | M/ Step 12/ $23.31 per hour | Classified | |
| Wayne, Dianna | 7-12 Literacy Coach | 2026-2027 | 1 Year | As Needed | Master's | No Schedule/ No Step/ $66.30 per hour | Certificated | Per Adena Salary Schedule |
| West, Tera | School Psychologist | 2026-2027 | 1 Year | 9 days | Master's | Related M/ Step 14/ $4,459.00 | Supplemental | |
| Williams, Angela | Early Childhood Intervention Specialist (ECIS) Itinerant Teacher | 2026-2028 | 2 Year | 184 days | Master's | MA A/ Step 20/ $78,525.00 | Certificated | |

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

May 26, 2026

## R14/ESC CONTRACT AGREEMENT(S) (Cont.)

| Name | Tentative Position | Contract Dates | Length | Days | Degree | Schedule/ Step/ Rate | Contract Type | Comments |
|---|---|---|---|---|---|---|---|---|
| Williamson, Jordan | Occupational Therapist Assistant | 2026-2028 | 2 Year | As Needed | No Degree on Schedule | O/ Step 3/ $34.54 per hour | Classified | |

***RETIRE/REHIRE**

Eight members present approved the motion with one abstention from Mr. West. President of the board, Ms. Stepp, declared the motion carried.

APPROVAL PAYMENT OF SEVERANCE PAY **(Resolution #5173)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Dr. Kirby and seconded by Ms. Gausman to approve the retirement severance payout for:

> **Shelly Wellman** at the daily rate of $448.209 x 35 days = $15,687.32 to be paid upon evidence of retirement, effective May 29, 2026, per board policy GCPCA and GCPCA-R.
> *(Actual number of sick days will be used in calculation upon receipt of evidence of retirement)*
>
> **Resignation was approved at the 3/24/26 board meeting. Revised resignation date approved at the 4/28/26 board meeting.*

The board members present unanimously approved the motion. President of the board, Ms. Stepp, declared the motion carried.

# MINUTES OF THE SOUTHERN OHIO EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

## REGULAR BOARD MEETING

**May 26, 2026**

APPROVAL OF DONATION(S) **(Resolution #5174)**

Upon the recommendation of Superintendent Bradshaw, it was moved by Mr. Lane and seconded by Mr. Hixson to approve the following donation(s) as listed:

| Donated Item/Description | Donation Received from | Value of Donation |
|---|---|---|
| EasyStand Zing Stander | Meriam Cogan<br>3568 US 62 NE<br>Washington C.H., Ohio 43160 | $3,969.00 |
| Nimbo Walker | Kami Wilson<br>597 Leslie Trace NW<br>Washington C.H., Ohio 43160 | $321.99 |
| Two large flower containers | Chris & Dawn Stauffer, Owner<br>Pickett Run Farm<br>14415 Cynthiana Road<br>Hillsboro, Ohio 45133 | $140.00 |

The board members present unanimously approved the motion. President of the board, Ms. Stepp, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Bradshaw shared the following with the board:

1. Clinton County Workforce Collaborative Job & Community Resource Fair (May 6, 2026) – Summary report shared with the Board.

2. 2026 SOESC Tri-County Celebration: An Evening of Excellence in Action (May 13, 2026) – Mr. Bradshaw thanked the Board members for their support of the event. Positive feedback has been received.

3. Business Advisory Council (BAC) Integrity Scholarships & Waddell Scholarship Presentations – Mr. Bradshaw shared the presentation of scholarships to recipients with the Board.

**MINUTES OF THE SOUTHERN OHIO**
**EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

**REGULAR BOARD MEETING**

**May 26, 2026**

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS (Cont.)

4. SOESC End-of-Year Staff Meeting (May 22, 2026) – At Hopewell, well attended. Thank you to Ms. Enochs for her work in pulling the day together.

5. SOESC Leadership Cabinet (May 28, 2026) – Key objectives: fine-tune team leader job descriptions. Ms. Enochs will lead the meeting.

6. 2026 SOESC Partners Picnic (June 10, 2026) – Forty have RSVP'd so far. Reminder will be sent out.

7. KAMP Dovetail Volunteer Day (June 22, 2026) – At Rocky Fork State Park. Board members are invited to attend. Let Curt know by June 2 if you would like to volunteer.

8. EPC Insurance Updates for 2027 – Medical Insurance rates will increase 8.5% for 2027. More information will be shared in June

9. Recognizing Retiring Superintendents – Mr. Bradshaw reviewed the retiring Superintendents and who will be replacing them.

10. Shawnee State University – Grant partnership to be announced.

11. Bloomboard – Teach Apprenticeship Program (TAP) – SOESC will enter into an agreement to partner with Bloomboard for this statewide consortium beginning with a Fall 2026 Cohort.

12. Bright Local Schools – Mr. Iles is tentatively looking at the October 2026 meeting for his presentation.

13. Cincinnati State Community College – Career Pathway Support Network – SOESC/R14/SST will employ a Career Exploration Consultant via a contract with Cincinnati State CC for $140,000.

**MINUTES OF THE SOUTHERN OHIO**
**EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

**REGULAR BOARD MEETING**

**May 26, 2026**

ADJOURNMENT

It was moved by Mr. Lane and seconded by Mr. Hixson to adjourn to meet again in regular session on June 23, 2026, at 7:00 pm, at 3321 Airborne Road, Wilmington, Ohio.

BOARD PRESIDENT

TREASURER