

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

SEPTEMBER 24, 2024

The Southern Ohio Educational Service Center Governing Board met on Tuesday, September 24, 2024, at 7:00 p.m. for its regular monthly meeting. Members present were Ms. Gausman, Mr. Hixson, Dr. Kirby, Mr. Lane, Mr. Mount, Mr. Peck, Ms. Ruth, Ms. Stepp, and Mr. West, along with Curt Bradshaw, Superintendent, and Rachel Meyer, Treasurer. The guests present were Casey Enochs, Tim Heizer, Chelsey Purdin, and Pam Sebastian.

APPROVAL OF THE MEETING AGENDA (Resolution #4915)

It was moved by Mr. Peck and seconded by Mr. Mount to approve the agenda as revised.

The board members present unanimously approved the motion. President of the Board, Dr. Kirby declared the motion carried.

MINUTE APPROVAL (Resolution #4916)

It was moved by Ms. Stepp and seconded by Ms. Ruth that the August 27, 2024, meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the Board, Dr. Kirby declared the motion carried.

SOUTHERN OHIO ESC SHARED EXPERTISE

Mr. Bradshaw reviewed the "Welcome New Team Members" displayed on the large screen at the front of the room and provided some information for those not in attendance. Those in attendance introduced themselves and provided some information on the first month of their jobs with the SOESC organization.

GREAT OAKS ITCD REPORT

Mr. Lane reported that the Great Oaks Career Campuses Board met on September 11, 2024, at the board offices in Sharonville and shared the following information that may be interesting.

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GREAT OAKS ITCD REPORT (Cont.)

- A former employee of Great Oaks who was terminated earlier in 2024 has chosen to sue the Board. The teacher was working in one of the Great Oaks satellite programs and was first placed on unpaid leave, then terminated for inappropriate comments to female students in the program. The Great Oaks administration has followed the ORC requirements for termination to the letter, and I believe the suit will be dismissed.
- A groundbreaking ceremony was held at Laurel Oaks yesterday to start the construction of the new EV program facility. The Construction Trades Technology program will also be housed in the new facility, which should be ready for the 2025-26 school year. Payment for this 5 million dollar plus facility will come primarily from a State of Ohio grant. Ohio Lieutenant Governor John Husted was present and spoke about the state's commitment to career tech.
- I spoke with Andy McCool, the Laurel Oaks Director, before the beginning of the groundbreaking event. He reported that the school year is off to the best start of this tenure there.
- Moody has awarded Great Oaks a triple AAA financial rating, the highest possible.
- Laurel Oaks will host the OSBA SW Regional Fall Conference on October 10.

LEGISLATIVE LIAISON REPORT

Ms. Ruth reported that OSBA informed her there was no "The Link" for September 2024. Nicole Piscitani at OSBA has indicated they are potentially refreshing that resource and are working through what "The Link" might look like in the future. Ms. Piscitani referenced the Legislative Report, which comes out every two weeks. Ms. Ruth highlighted the following items from that report:

Education Deregulation Bill becomes effective October 24

In June, the Ohio legislature passed 29 bills in a single day, nine of which impacted the education community. Senate Bill (SB) 168, one of the nine bills passed and later signed by Gov. Mike DeWine, is one of the largest education bills to pass the legislature in the past few years. Due to the multitude of issues addressed in SB 168, this update will focus on a few areas. Future legislative reports will continue additional SB 168 provisions.

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LEGISLATIVE LIAISON REPORT (Cont.)

District exemptions from certain requirements

Certain high-performing school districts are exempt from specific requirements for a period of three years as per current law. However, the law does not allow for the exemption to be renewed, even if the district qualifies. SB 168 changed the law to allow school districts to renew the exemption and changed the eligibility. The new eligibility criteria are determined based on the following from the most recent state report card; both qualifications apply:

- A district receives a performance rating of five stars on the Progress component.
- The district has a four-year adjusted cohort graduation rate of at least 93% and has a five-year adjusted cohort graduation rate of at least 95%.

The Ohio Department of Education and Workforce (ODEW) must notify all eligible districts annually by September 30.

Board of Education meetings

SB 168 made two clarifications to the law regarding Board of Education meetings—the first deals with public hearings for school calendars. Continuing law requires that each school district hold a public hearing regarding the school calendar at least 30 days before its adoption. SB 168 clarifies that the hearing can be part of another public hearing or board meeting. The Board of Education does not need to hold a separate, individual hearing on the school calendar. Additionally, SB 168 clarifies and requires that the record of proceedings of a board of education meeting be read at the Board's next regular meeting instead of the next succeeding month.

Intradistrict open enrollment lottery

House Bill 33, the biennial budget mandated the date for an intradistrict open enrollment to occur and set the date on the second Monday in June. Several school districts hold the lottery earlier in the year. SB 168 provides flexibility for a school district to hold the lottery on a different date but requires that the district conduct an intradistrict open enrollment lottery by the second Monday in June prior to the school year for which a student is seeking enrollment. SB 168 also requires that the district notify parents of students who reside in the district of the lottery date before that date and post information about the lottery on the district's website, including how and when it will be conducted.

The bill will be effective October 24, 2024.

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LEGISLATIVE LIAISON REPORT (Cont.)

School employee misconduct

Public schools and ESCs must notify the state superintendent regarding a licensed employee who retires during a disciplinary investigation for misconduct. A report must also be filed if the employee retires under threat of termination or nonrenewal of their contract. Lastly, school districts and ESCs must file a report with the state superintendent when they remove a licensed employee from the list of eligible substitute teachers because the employee was reasonably determined to have committed an act unbecoming to the teaching profession.

Jon Peterson Special Needs and Autism scholarships

During the COVID-19 pandemic, the legislature allowed the Ohio Department of Education certain flexibilities for students who receive the Jon Peterson and the Autism Scholarships. One of the flexibilities allowed for recipients to receive services virtually. HB 147 provides that permission, allowing services prescribed in the student's Individualized education program (IEP) to be offered virtually by qualified credentialed providers. Additionally, since the bill explicitly states that a qualified credentialed provider must administer the virtual services, the bills added numerous credentialed professionals to the State Board's approved list.

Interscholastic athletics at a different school

These provisions were originally found in Senate Bill (SB) 259, which received only one hearing before the provisions were inserted in HB 147. The bill allows a school district superintendent to permit a home-educated student or a student enrolled in a different school district, community school, STEM school, chartered nonpublic school, or nonchartered nonpublic school to participate in interscholastic athletics at any of the district's schools if the student was a victim of the following:

- Harassment, intimidation, or bullying;
- An offense of violence;
- A violation of state importuning law;
- An attempt to commit an offense of violence or to violate state importuning law;
- Conduct by a school official employee, or volunteer that violates the Licensure Code of Professional Conduct for Ohio Educators developed by the State Board of Education.

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LEGISLATIVE LIAISON REPORT (Cont.)

Tickets at school-affiliated events

HB 33, the biennial budget bill, changed the law to require that schools accept cash at school-affiliated events. Legislators learned of circumstances in which some schools were charging different ticket prices based on the form of payment. HB 147 furthers the language established in HB 33 by prohibiting qualifying schools and athletic conferences and organizations from establishing different ticket prices based on the payment method.

HB 147 will be effective October 24, 2024.

DeWine signs bill allowing absences for religious expression days

In June, the Senate Education Committee incorporated Senate Bill (SB) 49, which proposed the Religious Expression Days (RED) Act, requiring that each K-12 public school adopt a policy providing students with religious accommodations, into House Bill (HB) 214. HB 214 originally addressed public school staff members' professional duties. Mike DeWine signed the bill on July 24, and the bill will be effective on October 24, 2024.

The enacted bill addresses two education-related issues that school districts will be required to have policies on:

- a policy to accommodate students' sincerely held religious beliefs ;
- a policy regarding specific beliefs, affiliations, ideals, or principles.

The bill requires that a school district implement a policy allowing all K-12 students to be absent for up to three religious expression days each school year.

Rulli sees his bill cross the finish line before taking congressional oath

Senate Bill (SB) 112, the Ohio Childhood Safety Act, was signed by Gov. Mike DeWine on July 24, 2024. The bill requires annual inspections of doors in public schools by qualified inspectors. Rulli made the following statement during his sponsor testimony: "By adhering to building codes and standards, schools can provide a safe and secure learning environment for students and staff alike."

SB 112 requires that the protective door assemblies in public school buildings comply with the National Life Safety Code (NFPA 101) standards if the door was installed in 2015 or after. Protective door assemblies installed before 2015 must comply with the NFPA 101, which was in effect on the date the protective door assembly was installed. However, if the protective door assembly was installed before the NFPA 101 was published and in effect, the door would have to comply with the Ohio Building Code (OBC) standards in effect when the door was installed. Additionally, the bill defines protective door assemblies as:

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LEGISLATIVE LIAISON REPORT (Cont.)

- doors with panic hardware or fire exit hardware;
- door assemblies in exit enclosures;
- electricity-controlled egress doors;
- door assemblies with special locking arrangements, such as delayed egress, sensor-release egress doors, and elevator lobby doors.

A school district must have the protective door assemblies inspected annually by a qualified inspector.

School districts would have up to 18 months to address noncompliance issues before receiving a citation.

This bill goes into effect October 24, 2024.

Ohio Legislature surprisingly moved AED bill in June Super Session

House Bill (HB) 47, which requires the placement of automatic external defibrillators (AEDs) in public schools and chartered nonpublic schools, moved through the legislative process after being stalled in the Senate Health Committee for several months. Gov. Mike DeWine signed the bill on July 23. The bill goes into effect immediately.

The bill also requires that school districts incorporate AED training into in-service training, and the following employees are required to participate in the training:

- teachers;
- principals;
- administrative employees;
- coaches;
- athletic trainers;
- other persons who supervise interscholastic athletics;
- any other employee subject to in-service training under continuing law.

Additionally, the bill requires that each district and school adopt an emergency plan for using AEDs.

Lastly, since this report was unavailable for board member review before the board meeting, the Legislative Report will be emailed to board members.

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FINANCIAL REPORTS

Treasurer Ms. Meyer reviewed the monthly reports with the Board.

APPROVAL OF PAID BILLS (Resolution #4917)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Hixson and seconded by Ms. Gausman that the paid bills for the previous month be approved as presented, for a total of \$916,786.91.

The board members present unanimously approved the motion. President of the Board, Dr. Kirby declared the motion carried.

APPROPRIATION MODIFICATION AND AMENDMENTS (Resolution #4918)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Peck and seconded by Mr. Lane to approve the following appropriation modifications and amendments as presented.

[See Minute Page #2339 - #2340]

The board members present unanimously approved the motion. President of the Board, Dr. Kirby declared the motion carried.

HEALTH REIMBURSEMENT ACCOUNT DISCUSSION

Mr. Brashaw and Ms. Meyer will develop a recommendation for board approval at the October board meeting.

TREASURER DISCUSSION ITEMS

Fiscal Office Update:

- Plattenburg is well underway with our GAAP conversion. They began in July, and we are working to get them any documents they need to complete the conversion. They have scheduled an on-site visit for October 10.
- I have been working on completing final expenditure reports for ESC and Hopewell grants that ended June 30, 2024. The reports are due September 30.

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TREASURER DISCUSSION ITEMS (Cont.)

Professional Development:

- On September 9-11, 2024, I attended the OESCA Fall Conference (Connect and Collaborate) in Westerville. The conference focused on collaborative partnerships between and amongst Ohio's ESCs and implementation partners. General Sessions and Keynotes featured state and national leaders addressing emerging issues affecting students and staff across the state of Ohio. Breakout session focused on:
 - leadership & entrepreneurship ○ strategic resource allocation & effective operations
 - implementation partner initiatives ○ storytelling and effective communications

- On September 18, 2024, I will attend the EPC Open Enrollment informational meeting, where they will discuss the process and answer any questions. If you recall, the open enrollment period allows employees to make changes to their benefits without a qualifying reason.

- On September 26, 2024, I will attend the BWC Employer Update Webinar. This month's topics include reviewing rating options, safety grants, annual employer true-up reports, important dates, and monthly safety tips.

PERSONNEL CONTRACT AGREEMENTS: R14/ESC (Resolution #4919)

Upon the recommendation of Superintendent Bradshaw, it was moved by Mr. Lane and seconded by Mr. Mount that the Board approves employment contracts for the following personnel subject to the provision of ORC 3319.02, ORC 3319.08, and/or ORC 3319.081. All personnel is subject to assignment by the Superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

R14/ESC CONTRACT AGREEMENT(S)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/ Step/ Rate	Contract Type	Comments
Baker, Annetta	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Evans, David	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC

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R14/ESC CONTRACT AGREEMENT(S) (Cont.)

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/ Step/ Rate	Contract Type	Comments
Howard, Stacy	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Jutte, Krystal	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Peters, Matthew	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
McSurley, Dan	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Morris, Christin	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Perkins, Amanda	Mentor	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$500.00	Supplemental	Mentor for Claudia Martini
Perkins, Amanda	Mentor	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$500.00	Supplemental	Mentor for Tara Walker
Perkins, Amanda	Mentor	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$500.00	Supplemental	Mentor for Adrianna Adams
Tong, Caleb	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Vanzant, Tiffany	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Wuellner, Sarah	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC
Young, Leigha	Substitute Teacher	2024-2025	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC

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East Clinton Substitutes

- | | | |
|----------------------|---------------------|---------------------|
| 1. Barton, Kaitlyn | 2. Bosier, Tessa | 3. Chase, Jessica |
| 4. Evans, David | 5. Fawley, Kendal | 6. Hoffman, Aubrey |
| 7. Howard, Stacey | 8. Jordan, Samantha | 9. Leisure, Jessica |
| 10. Morris, Christin | 11. Peters, Matthew | 12. Tong, Caleb |
| 13. Vanzant, Tiffany | 14. Wuellner, Sarah | 15. Young, Leigha |

Great Oaks (Laurel Oaks Campus) Substitutes

- | | | |
|---------------------|--------------------|---------------------|
| 1. Baker, Annetta | 2. Barton, Kaitlyn | 3. Evans, David |
| 4. Jordan, Samantha | 5. McSurley, Dan | 6. Morris, Christin |
| 7. Taylor, Melanie | 8. Tong, Caleb | 9. Vanzant, Tiffany |
| 10. Wuellner, Sarah | | |

The board members present unanimously approved the motion. President of the Board, Dr. Kirby declared the motion carried.

APPROVAL OF CONTRACT SERVICE(S) (Resolution#4920)

Upon the recommendation of Superintendent Bradshaw, it was moved by Mr. Hixson and seconded by Mr. West to approve the following contract(s) as listed:

SERVICE CONTRACT(S)

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
OSBA	2250337	Policy Services – <i>Includes Updating, Hosting, PDQ Subscription</i>	11/01/24 – 10/31/25	\$1,750.00 <i>Updating: \$650, Hosting: \$600, PDQ Subscription: \$500</i>

The board members present unanimously approved the motion. President of the Board, Dr. Kirby declared the motion carried.

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APPROVAL OF UNPAID LEAVE OF ABSENCE REQUEST (Resolution#4921)

Upon the recommendation of Superintendent Bradshaw, it was moved by Ms. Ruth and seconded by Mr. West to approve an unpaid leave of absence request for **Leslie Hickey** from September 6, 2024, to October 4, 2024, for restoration of health.

The board members present unanimously approved the motion. President of the Board, Dr. Kirby declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Bradshaw shared the following with the Board:

1. OSESCA Fall 2024 Connect & Collaborate Conference – Team represented ESC.
2. OSBA Southwest Region Fall Conference – 10/10/2024 at Laurel Oaks. Board members are welcome to attend. Let Stephanie know by 09/26/2024 if you would like to attend.
3. Release of Ohio School Report Cards – ODEW released earlier this month; the Teaching and Learning Team compiled results in board packets.
4. Reminder about Returning the “Why I Serve” Form/Statement – Thank you to those who have turned it in. If you have not, please submit it to Mr. Bradshaw.
5. SOESC 2024-2025 Service Catalog – The leadership cabinet is working on this to showcase our services across the organization and is still working with the printer to finalize. It will be shared at the October board meeting. Plans are also to use it as a marketing tool.
6. Superintendent Network Meeting – Held at the Wilmington office. All but one or two districts were in attendance. Speakers from the Ohio School Safety Center were in attendance as well.
7. OSBA 25-Year Veteran Board Member Award for Mr. Peck – Will be recognized on November 10, 2024, at the general session at the Capital Conference. Mr. West and Mr. Mount have previously been recognized.

Mr. Hixson said it is a blessing to have Ms. Gausman back with us again.

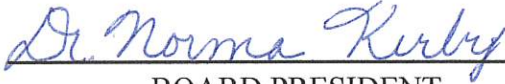
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ADJOURNMENT

It was moved by Mr. Hixson and seconded by Ms. Ruth to adjourn to meet again in regular session at 3321 Airborne Road, Wilmington, Ohio, on **Tuesday, October 22, 2024, at 7:00 p.m.**



BOARD PRESIDENT



TREASURER

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2025 PERMANENT APPROPRIATIONS

FUND	OBJECT	SCC	DESCRIPTION	FY2025 APPROP	July	August	September	November	December	January	March	April	TOTAL ACCOUNT
001	1001	0003	SALARIES	\$ 3,854,876.00	\$ 147,150.00		\$ 10,000.00						\$ 4,112,026.00
001	2001	0000	FRINGE BENEFITS	\$ 2,047,504.38	\$ 26,177.00		\$ 5,597.84						\$ 2,079,273.93
001	4001	0000	PURCHASED SERVICES	\$ 758,009.13	\$ 1,900.00		\$ 4,950.00						\$ 764,859.13
001	5001	0000	SUPPLIES & MATERIALS	\$ 139,985.00									\$ 139,985.00
001	6001	0000	CAPITAL OUTLAY	\$ 34,150.00									\$ 34,150.00
001	8001	0000	OTHER OBJECTS	\$ 104,535.00									\$ 104,535.00
001	9001	0000	CONTINGENCIES /TRANSFERS	\$ 2,044,000.00									\$ 2,044,000.00
			GENERAL FUND TOTAL										\$ 9,278,234.45
			OTHER FUNDS										
001	9060		TERMINATION/ RETIREMENT BENEFITS FUND	\$ 20,350.53									\$ 20,350.53
007	1000		UNCLAIMED FUNDS	\$ 63.95									\$ 63.95
008	19271		WADDELL FUND	\$ 53,300.00									\$ 53,300.00
019	19906		ACCESS (BESTHO) STIPENDS FUND FY24	\$ 6,250.00									\$ 6,250.00
019	19907		HIGHLAND COUNTY MICRO INTERSHIPS STIPENDS FUND	\$ 850.00									\$ 850.00
022	19245		HOPWELL CUSTODIAL FUND	\$ 5,481,811.00									\$ 5,481,811.00
022	19500		D.A.R.E. CUSTODIAL FUND	\$ 21,713.53									\$ 21,713.53
451	19423		K12 NETWORK SUBSIDY	\$ 1,800.00									\$ 1,800.00
499	19017		STATE SUPPORT TEAM FY25 FUND	\$ 115,140.50									\$ 115,140.50
499	19018		STATE SUPPORT TEAM FY24 FUND	\$ 1,290.33									\$ 1,290.33
499	19708		STUDENT ASSESSMENT FY25 FUND	\$ -	\$ 10,000.00								\$ 10,000.00
499	19850		ATTORNEY GENERAL SCHOOL SAFETY GRANT FY24 FUND	\$ 2,500.00									\$ 2,500.00
607	19472		FAMILY ENGAGEMENT LIAISON FY24 FUND	\$ 23,589.57									\$ 23,589.57
607	19502		EXTENDED LEARNING AND RECOVERY FY24 FUND	\$ 102,069.71									\$ 102,069.71
607	19702		AMERICAN RESCUE PLAN-HOMELESS (ARF) FY24 FUND	\$ -									\$ -
616	19233		IDEA PART B FY24 FUND	\$ 47,188.57									\$ 47,188.57
616	19234		IDEA PART B FY25 FUND	\$ 1,156,694.00									\$ 1,156,694.00
616	19817		PARENT MENTOR FY24 FUND	\$ 557.53									\$ 557.53
616	19818		PARENT MENTOR FY25 FUND	\$ 25,000.00									\$ 25,000.00
616	19819		EARLY LITERACY SSIP IDEAL FY24 FUND	\$ 1,586.48									\$ 1,586.48
616	19920		EARLY LITERACY SSIP IDEAL FY25 FUND	\$ 89,890.00									\$ 89,890.00
616	19318		EARLY LEARNING DISCRETIONARY FY24 FUND	\$ 5,039.14									\$ 5,039.14
616	19319		EARLY LEARNING DISCRETIONARY FY25 FUND	\$ 75,993.02									\$ 75,993.02
616	19807		EARLY LITERACY SSIP FY24 FUND	\$ 1,851.23									\$ 1,851.23
616	19808		EARLY LITERACY SSIP FY25 FUND	\$ 27,000.00									\$ 27,000.00
616	19311		SPDG INTSS-LITERACY FY25 FUND	\$ 27,000.00									\$ 27,000.00
			OTHER FUNDS TOTAL	\$ 13,344.32									\$ 13,344.32
			Monthly Appropriation Changes		\$ 198,171.32	\$ 35,000.00	\$ 20,547.94						\$ 253,719.26
			GRAND TOTAL APPROPRIATIONS - ALL FUNDS	\$ 16,509,897.84									\$ 16,509,897.84

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund - 4 months of expenses \$1,684,000.00
General Fund - Building Fund \$325,000.00 - continue to add \$25,000.00 per year, budget permitting, per 8/25/19 board direction
Hopewell General Fund - Emergency Fund - \$700,000.00
Hopewell General Fund - Building Fund \$50,000.00 (security system, updates, repair, etc...)
Hopewell General Fund - Termination/Retirement Benefits set aside \$45,000.00

Transfers: (To be made - more information to follow)

Termination Benefits Fund - \$35,000