

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

ORGANIZATIONAL BOARD MEETING

January 16, 2024

The Southern Ohio Educational Service Center Governing Board met on Tuesday, January 16, 2024, at 6:30 pm at the Southern Ohio Educational Service Center in Clinton County for its organizational meeting.

Per board Policy BCA, Dr. Kirby served as President Pro Tempore until the new President is elected.

OATH OF OFFICE

Administered to Ms. Martha Gausman, Mr. Todd Hixson, Dr. Norma Kirby, Mr. Rod Lane, Mr. Dennis Mount, Ms. Ruth Ann Ruth, and Mr. Roger West, by Rachel Meyer, Treasurer, per Board Policy BBBB.

Treasurer Meyer asked each to sign the "Oath of Office" form at their place setting and return it to her.

ROLL CALL

Members present were Ms. Gausman, Mr. Hixson, Dr. Kirby, Mr. Lane, Mr. Mount, Ms. Ruth, Ms. Stepp, and Mr. West, along with Rachel Meyer, Treasurer, and Beth Justice, Superintendent. The guest present was Linda Mead.

APPOINTMENT OF BOARD MEMBER TO THE GOVERNING BOARD (Resolution #4792)

It was moved by Ms. Gausman and seconded by Mr. Hixson to appoint **Linda Stepp** to serve on the Southern Ohio Educational Service Center Governing Board, effective January 16, 2024, to serve until the term ends on December 31, 2025. Said appointment is in conformity to Section 3313.11 of the Ohio Revised Code and Board Policy BBE.

The board members present unanimously approved the motion. President Pro Tempore of the board, Dr. Kirby, declared the motion carried.

OATH OF OFFICE

Administered to Ms. Linda Stepp by Rachel Meyer, Treasurer, per Board Policy BBBB.

Treasurer Meyer asked Ms. Stepp to sign the "Oath of Office" form and return it to her.

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REVISION AND/OR APPROVAL OF THE MEETING AGENDA (Resolution #4793)

It was moved by Ms. Gausman and seconded by Mr. Mount to approve the agenda as revised.

The board members present unanimously approved the motion. President Pro Tempore of the board, Dr. Kirby, declared the motion carried.

MINUTE APPROVAL (Resolution #4794)

It was moved by Mr. Lane and seconded by Mr. Hixson that the December 12, 2023, meeting minutes be approved as presented.

The board members present unanimously approved the motion. President Pro Tempore of the board, Dr. Kirby, declared the motion carried.

The meeting was open for public participation. None received.

SOUTHERN OHIO ESC SHARED EXPERTISE

There is no Shared Expertise for January due to the length of the organizational meeting.

NOMINATION AND ELECTION OF PRESIDENT (Resolution #4795)

Dr. Kirby was nominated by Ms. Ruth and seconded by Mr. Hixson for President of the Governing Board for 2024.

It was moved by Mr. West that nominations be closed and that Dr. Kirby be elected President.

Eight board members approved the motion with one abstention from Dr. Kirby. President Pro Tempore of the board, Dr. Kirby, declared the motion carried.

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NOMINATION AND ELECTION OF VICE PRESIDENT (Resolution #4796)

Mr. West was nominated by Mr. Mount and seconded by Ms. Ruth for Vice President of the Governing Board for 2024.

It was moved by Mr. Lane that nominations be closed and that Mr. West be elected Vice President.

Eight board members approved the motion with one abstention from Mr. West. President of the board, Dr. Kirby, declared the motion carried.

APPOINTMENT OF LEGISLATIVE LIAISON

Board President Dr. Kirby appointed Ms. Ruth to serve as the board's legislative liaison through December 31, 2024.

ESTABLISHMENT OF A SERVICE FUND (Resolution #4797)

In accordance with O.R.C. 3315.15, it was moved by Mr. Mount and seconded by Ms. Gausman that the board establish a service fund in the amount of \$7,500.00 for 2024.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

AUTHORIZATION OF THE TREASURER TO INVEST FUNDS (Resolution #4798)

It was moved by Mr. Hixson and seconded by Ms. Ruth that the Treasurer shall be permitted to invest all board active and interim funds for 2024 in the best interest of the board at the Treasurer's discretion. All such investments shall be presented for board review at the next regular board meeting.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

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AUTHORIZATION OF THE TREASURER TO PAY BILLS (Resolution #4799)

It was moved by Mr. Lane and seconded by Mr. West that the Treasurer be authorized to pay bills for 2024 as goods are received, or services are performed and properly invoiced. A listing of paid bills shall be submitted to the board for review at each regular monthly meeting.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

APPOINTMENT OF BOARD DESIGNEE (Resolution #4800)

It was moved by Mr. Hixson and seconded by Mr. Mount that the acting Treasurer is appointed as the board designee to attend public records training each election term as per Board Policy KBA.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO TEMPORARILY EMPLOY (Resolution #4801)

It was moved by Ms. Gausman and seconded by Ms. Stepp that the Superintendent be authorized to temporarily employ personnel during times when the board is not in session in 2024. Such employment will be presented for approval at the next regularly scheduled board meeting. Nothing in this resolution shall require the Board of Education to employ or continue to employ an individual who has not provided a criminal records check satisfactory to the Board or who has not satisfied any other prerequisite to employment created by law or Board policy.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO ACCEPT RESIGNATIONS (Resolution #4802)

It was moved by Mr. Lane and seconded by Ms. Gausman that the Superintendent be authorized on behalf of the board to accept resignations that have been submitted by employees during times when the board is not in session in 2024, subject to ratification by the board; provided, however, that upon ratification by the board, such resignations shall be deemed effective as of the date and time of the Superintendent's acceptance.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

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AUTHORIZATION OF THE SUPERINTENDENT TO APPROVE ATTENDANCE AT
PROFESSIONAL MEETINGS (Resolution #4803)

It was moved by Mr. Mount and seconded by Mr. West to authorize the Superintendent to approve attendance at in-state professional meetings for all staff members in 2024, subject to board policy DLC and DLC-R.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO ACT AS PURCHASING AGENT
(Resolution #4804)

It was moved by Mr. Lane and seconded by Ms. Ruth that the Superintendent be authorized for 2024 to act as purchasing agent in the district with authority to contract for services, supplies, materials, and equipment within approved appropriations.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

AUTHORIZATION OF THE SUPERINTENDENT TO APPLY FOR AND EXPEND
FEDERAL MONIES (Resolution #4805)

It was moved by Mr. Hixson and seconded by Ms. Stepp that the Superintendent be authorized for 2024 to receive and expend federal money within the approved appropriations.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

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SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS (Resolution #4806)

It was moved by Mr. West and seconded by Ms. Gausman that the following 2024 training programs be approved for compensation per board policy BHBA along with all other pertinent events held by OSBA, OESCA, and OASBO:

<u>Program</u>	<u>Date</u>
SWOSBA/Spring Conference	TBA
OSBA/OASBO Annual Conference	April 16-19, 2024
SWOSBA/Fall Conference	TBA
OSBA/Capital Conference	November 10-12, 2024

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

CALENDAR YEAR 2024 SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
GOVERNING BOARD MEETING DATES (Resolution #4807)

It was moved by Dr. Kirby and seconded by Mr. West that regular governing board meetings be held on the 4th Tuesday of the month. Location for even months will be at the Southern Ohio Educational Service Center in Clinton County, and odd months at Region 14/Hopewell Center in Highland County, unless otherwise listed or announced in conformity to law.

February	27	6:00 pm.	August	27	7:00 pm.
March	26	6:30 pm.	September	24	7:00 p.m.
April	23	7:00 p.m.	October	22	7:00 pm.
May	28	7:00 pm.	November	25	6:00 p.m.
June	25	7:00 pm.	December	17	6:00 pm.
July	23	7:00 pm.			

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

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RESOLUTION TO AUTHORIZE OSBA TO REVIEW SOESC POLICIES (Resolution #4808)

It was moved by Mr. Mount and seconded by Mr. West to authorize the Ohio School Boards Association to review policies in light of HB 33 legislative changes impacting ODE and the State Board of Education.

[See Minute Page #2213 - #2214]

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

GREAT OAKS ITCD REPORT

Mr. Lane reported that all 35 board members were sworn in, including three members new to the board. Dr. Mary Cleveland was re-elected as board chair, while J.B. Stamper of Wilmington was re-elected as vice chair.

The following actions taken by the board may be of interest to you:

- The board approved development of specifications for added program space at Laurel to be followed by advertising for bids for the additions. The added space will house the new EV maintenance and additional welding programs, and an adult ed Law Enforcement program.
- Laurel will host an open house for potential students and their parents on January 25, from 4-6 pm. Enrollment for the 24-25 school year opened on November 6 and continues through February 6 for all four Great Oaks campuses. Current enrollment at Laurel continues at just over 800 students.
- The Laurel senior ceremony will be held on May 14.

LEGISLATIVE LIAISON REPORT

Mrs. Ruth referenced some items from the "The Link" (December 2023 and January 2024 issues):

DEW director set to start; New state superintendent selected

With much of the uncertainty surrounding the future of the Department of Education and Workforce (DEW) in the rearview mirror, Gov. Mike DeWine has made his pick for the position of DEW director. Steve Dackin, selected in mid-November to become the first director of DEW, was confirmed by the Ohio Senate on December 6, 2023, by a vote of 25-6.

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LEGISLATIVE LIAISON REPORT (Cont.)

The SBOE (State Board of Education) also named a new leader. Paul Craft, Superintendent of Buckeye Valley Local (Delaware), was selected as the next state superintendent of public instruction. Craft will begin his new post on January 1, 2024.

Property tax and valuation

Discussions on the impact of property reevaluations have been a focus of the fall session at the Statehouse. House Bill (HB) 187, sponsored by Reps. Thomas Hall (R-Madison Township) and Adam C. Bird (R-New Richmond), were amended, and passed by the Senate in early December and made numerous changes to the House version that passed the House in early October.

Both chambers have discussed the fact that HB 187 would be a temporary fix while long-term solutions are explored in the Joint Committee on Property Tax Review and Reform.

New year, new laws, and new showdowns

Though there has been a lot of attention on what Gov. DeWine signed into the law at the end of 2023, there has been even more attention on the bill he vetoed. House Bill (HB) 68, sponsored by Rep. Gary Click (R-Vickery), was originally written to prohibit certain procedures to alter a minor child's sex. The bill was entitled the Ohio Saving Adolescents from Experimentation Act (SAFE Act). In mid-June, the House decided to amend the SAFE Act by adding HB 6, entitled the Save Women's Sports Act, which would require schools, state institutions of higher education, and private colleges to designate separate single -sex teams and sports for each sex. The amended bill passed the House with a vote of 64-28. The Senate then considered the bill and amended HB 68 even further. The House of Representatives agreed to the Senate's changes, and the bill headed to the desk of Gov. Mike DeWine. Gov. Mike DeWine conducted his own research and spoke with people on both sides of the issue before coming to his own conclusion that HB 68 would be problematic for Ohio. DeWine said, "Were HB 68 to become law, Ohio would be saying that the state, that the government, knows better what is medically best for a child than the two people who love the child the most – the parents. These tough, tough decisions should not be made by government." The governor also spoke on the inclusion of HB 6 into the final version of HB 68, saying he believes the issue of transgender athletes should be left up to the governing bodies of sports. The Ohio School Athletic Association (OHSAA) has had rules regarding transgender athletes in place for eight years and has seen 19 trans girls participate in girls' sports since implementation. The 2022-2023 school year saw only six trans high school students participate in sports across the state of Ohio, according to OHSAA.

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FINANCIAL REPORTS

Treasurer Meyer thanked Mr. Mount, Ms. Justice, and Mr. Bradshaw for filling in during her absence at the December meeting.

Treasurer, Ms. Meyer reviewed the monthly and semi-annual reports with the board.

APPROVAL OF PAID BILLS (Resolution #4809)

It was moved by Mr. Lane and seconded by Ms. Gausman that the paid bills for the previous month be approved as presented, for a total of \$1,026,581.86.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

APPROPRIATION MODIFICATIONS AND AMENDMENTS (Resolution #4810)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Mount and seconded by Ms. Ruth to approve the following appropriation modifications and amendments as presented.

[See Minute Page #2215 - #2216]

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

APPROVAL OF INVESTMENTS (Resolution #4811)

It was moved by Mr. West and seconded by Mr. Hixson to approve the following investments as transacted by Treasurer Meyer:

<u>Date</u>	<u>Fund</u>	<u>Firm</u>	<u>Maturity Date</u>	<u>Rate</u>	<u>Amount</u>
12/22/2023	General	UBS Bk USA CD	01/26/26	4.250%	\$ 124,450.00
12/28/2023	General	Flagstar Bk Natl Assn CD	03/28/25	4.850%	\$ 125,000.00
1/8/2024	Waddell	Goldman Sachs Bank CD	07/07/25	3.350%	\$ 63,818.30
1/8/2024	Waddell	UBS Bank CD	12/15/25	4.300%	\$ 59,980.20

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

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TREASURER DISCUSSION ITEMS

Financial Disclosure Forms Due May 15, 2024:

- If you would like a paper form, please let me know, and I will get one to you; otherwise, you can fill out and submit your form online.
- Ms. Stepp will need to complete 15 days after appointment or by 01/31/24.
- **FRAQ (Fraud Risk Assessment Questionnaire):** Please complete the form at the place setting and return to Treasurer Meyer by January 19th to complete the audit. A copy of the questionnaire was emailed to each of you earlier today.

Fiscal Office Update:

- W2 and 1099 processing was completed on January 9, 2024. A huge "THANK YOU" to Amanda and Rhonda for a job well done!
- We successfully completed the steps necessary to deposit the board contributions into the accounts of those staff enrolled in the high deductible health plan/health savings accounts. Deposits for sixty-five (65) staff totaling \$53,750 will be made on January 12, 2024, payday. If you recall, we are paying ½ now and the remainder in July 2024.
- I have also provided districts with excess cost information on students who received services from Hopewell and/or SOESC during the 2022-2023 school year. Excess costs are those costs for the education of an elementary school or secondary school student with a disability that are in excess of the average annual per-student expenditure of a local education agency (LEA). Since the beginning of December, I have assisted five (5) of our districts with this process.

Professional Development:

- On January 9, 2024, I will attend the BWC Employer Update Webinar. This webinar will provide information on website updates, experience modifiers and how they are calculated, transitional work, important dates, and a monthly safety tip.
- On January 9, 2024, I will meet with Sarah Simpson, Trust & Development Officer, Peoples Bank, for an annual review of our investment accounts (this was rescheduled from December 15)

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PERSONNEL CONTRACT RESIGNATION(S): R14/ESC (Resolution #4812)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Hixson and seconded by Ms. Gausman to approve the resignations of the following personnel:

R14/SOESC RESIGNATION

<u>Name</u>	<u>Position</u>	<u>Contract Type</u>	<u>Effective Date</u>	<u>Comments</u>
Collins, Lacey	Occupational Therapist Assistant	Classified	01/02/2024	Collins, Lacey
Mead, Linda	SST Consultant	Administrator	6/28/2024	Mead, Linda
Shepard, Anne Marie	Speech Language Pathologist	Certificated	01/05/2024	Shepard, Anne Marie

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

PERSONNEL CONTRACT AGREEMENTS: ESC (Resolution #4813)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Lane and seconded by Ms. Ruth that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08, and/or O.R.C. 3319.081. All personnel are subject to assignment by the Superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

ESC CONTRACT AGREEMENTS

<u>Name</u>	<u>Tentative Position</u>	<u>Contract Dates</u>	<u>Length</u>	<u>Days</u>	<u>Degree</u>	<u>Schedule/ Step/Rate</u>	<u>Contract Type</u>	<u>Comments</u>
Adams, Adrianna	Social Worker	2023- 2024	1 Year	96 days	Master's	No Schedule/ No Step/ \$28,022.00	Certificated	Laurel Oaks CC
Collins, Lacey	Occupational Therapist	2023- 2024	1 Year	104 days	Master's	Related M/ Step 0/ \$32,318.00	Certificated	
Jutte, Krystal	Substitute Teacher	2023- 2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$130.00 per diem	Certificated	SOLC

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ESC CONTRACT AGREEMENTS

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/ Step/Rate	Contract Type	Comments
Perkins, Amanda	Mentor	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$500	Certificated Supplemental	Mentor-Claudia Martini
Perkins, Amanda	Mentor	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$500	Certificated Supplemental	Mentor-Tara Walker
Perkins, Amanda	Mentor	2023-2024	1 Year	As Needed	No Degree on Schedule	No Schedule/ No Step/ \$250	Certificated Supplemental	Mentor-Adrianna Adams; prorated due to start date of January 2024

Great Oaks (Laurel Oaks Campus) Substitutes

1. Jutte, Krystal

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

APPROVAL OF SERVICE CONTRACT(S) (Resolution #4814)

Upon the recommendation of Superintendent Justice, it was moved by Mr. West and seconded by Mr. Mount to approve the following service contract as listed:

SERVICE CONTRACT(S)

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Ohio School Boards Association	2240580	Annual Membership Dues and News Subscription	01/01/24-12/31/24	\$3,652.00

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

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APPROVAL OF POLICY MANUAL UPDATE (Resolution #4815)

Upon the recommendation of Superintendent Justice, it was moved by Ms. Stepp and seconded by Ms. Ruth to approve the following manual update:

Policy Manual Update

KGB Public Conduct on District Property

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

APPROVAL OF OUT-OF-STATE TRAVEL (Resolution #4816)

Upon the recommendation of Superintendent Justice, it was moved by Ms. Gausman and seconded by Mr. West to approve out-of-state travel for **Lacey Collins** to attend the national American Occupational Therapy Association (AOTA) conference in Orlando, Florida, on March 21 – 23, 2024.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

APPROVAL OF OUT-OF-STATE TRAVEL (Resolution #4817)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. Lane to approve out-of-state travel for **Tara Prater** to attend the national American Occupational Therapy Association (AOTA) conference in Orlando, Florida, on March 21 – 23, 2024.

The board members present unanimously approved the motion. President of the board, Dr. Kirby, declared the motion carried.

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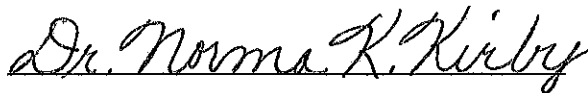
SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Justice shared the following with the board:

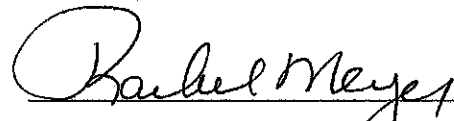
1. School Board Member Appreciation Month – Ms. Justice thanked the board for their commitment and referenced their Certificate of Appreciation in their packets.
2. Four County Board Meeting – This is set for 05/09/2024 at Laurel Oaks.
3. Bullying Report – No reports of bullying occurred between July 1 and December 31, 2023.
4. Thank You – Ms. Justice thanked Mr. and Ms. Peck for hosting the December meeting.
5. Finance Committee Board Work Session – Ms. Justice recommended the same format as FY23. The date is TBD.
6. Success Newsletter – This is located in packets for your review.
7. Terms of Board Members – Information included in packets.

ADJOURNMENT

It was moved by Ms. Stepp and seconded by Mr. Hixson to adjourn to meet again in regular session on February 27, 2024, at 6:00 pm at Southern Ohio Educational Service Center, 3321 Airborne Road, Wilmington.

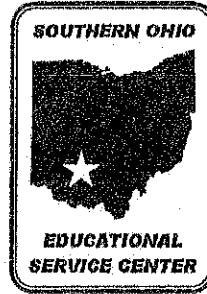


BOARD PRESIDENT



TREASURER

**Southern Ohio Educational Service Center
Governing Board**



Resolution

#4808

January 16, 2024

**RESOLUTION TO AUTHORIZE OSBA TO REVIEW POLICIES IN
LIGHT OF HB 33 LEGISLATIVE CHANGES IMPACTING ODE AND
STATE BOARD OF EDUCATION**

WHEREAS, the Ohio General Assembly passed the state's biennial Operating Budget for FY 24- 25 ("Amended Substitute House Bill 33" or "HB 33") which Governor DeWine signed into law on July 3, 2023; and

WHEREAS, HB 33 made significant legislative changes impacting the Ohio Department of Education ("ODE") and State Board of Education ("SBOE"), including renaming ODE the Department of Education and Workforce, creating the position of Director of Education and Workforce, establishing within the Department of Education and Workforce a Division of Primary and Secondary Education and a Division of Career-Technical Education, creating the Department of Children and Youth, creating the position of Director of Children and Youth, and reallocating powers and duties between the State Board of Education, Department of Education and Workforce, and Department of Children and Youth; and

WHEREAS, Southern Ohio Educational Service Center recognizes the need to assess each of its board policies to determine necessary updates to ensure alignment with the new HB 33 legislative requirements impacting ODE and SBOE;

NOW, THEREFORE, BE IT RESOLVED that Southern Ohio Educational Service Center authorizes the Ohio School Boards Association to commence a thorough review of its individual board policies to identify those requiring updates due to the new HB 33 legislative requirements impacting ODE and SBOE;

FURTHER RESOLVED that the Southern Ohio Educational Service Center requests that the Ohio School Boards Association create a chart for the Board outlining the specific policy sections requiring updates and provide a brief summary of the proposed modifications for each affected policy to facilitate a clear understanding of the recommended updates.

This resolution shall take effect immediately upon approval.

Dr. Norma Kirby
Board President

Rachel Meyer
Treasurer

Beth Justice
Superintendent

SOUTHERN OHIO EDUCATIONAL SERVICE CENTER
FY 2024 PERMANENT APPROPRIATIONS

Notes:

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

General Fund - Emergency Fund - 4 months of expenses \$1,587,200.00
General Fund - Building Fund \$300,000.00 - continue to add \$25,000 per year, budget permitting, per 6/25/19 board direction
Hopewell General Fund - Emergency Fund - \$724,498.00
Hopewell General Fund - Building Fund \$30,000.00 - (security system, updates, repair, etc...)
Hopewell General Fund - Termination / Retirement Benefits setaside \$46,370.00

Transfers: (To be made - more information to follow)

Termination Benefits Fund - \$35,000