

**MINUTES OF THE SOUTHERN OHIO  
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

**REGULAR BOARD MEETING**

**April 28, 2020**

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The Southern Ohio Educational Service Center Governing Board met virtually on Tuesday, April 28, 2020, at 6:00 p.m. for its regular monthly meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Hill, Mr. Lane, Mr. Mount, Mr. Peck, Mrs. Saylor, Mr. West, and Mr. Wilt, along with Rachel Meyer, Treasurer, and Beth Justice, Superintendent. Guests present were Kim Adams, Curt Bradshaw, Bret Malone, and Paul Osborne.

*To follow audit guidelines this meeting will be recorded.*

SUSPENDING BOARD POLICY RELATED TO PUBLIC PARTICIPATION AT BOARD MEETINGS (Resolution #4226)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Hill and seconded by Mr. Wilt to approve the resolution declaring an emergency and suspending board policy related to public participation at board meetings.

**[See Minute Page #1635 - #1637]**

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

APPROVAL OF THE MEETING AGENDA (Resolution #4227)

It was moved by Mr. Peck and seconded by Mrs. Gausman to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

MINUTE APPROVAL (Resolution #4228)

It was moved by Mr. Mount and seconded by Mr. Hill that the February 25, 2020, meeting minutes be approved as presented.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

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GREAT OAKS ITCD REPORT

Mr. Lane indicated that the Great Oaks Board met telephonically in April. He also reported that the construction work is being done more quickly due to school closures.

LEGISLATIVE LIAISON REPORT

Mr. Peck reviewed "The Link" with board members. The March and April issues were provided in board packets.

**Education Issues addressed in COVID-19 legislation**

The General Assembly on March 25 passed House Bill (HB) 197 in response to the COVID-19 public health crisis. HB 197 eliminates the state and federal testing for the 2019-20 school year and prohibits the issuance of reports cards for the 2019-20 school year. Additionally, it provides a one-year safe harbor from sanctions related to the report card.

The bill freezes Ed Choice voucher eligibility at the 2019-20 list of 517 buildings. Additionally, students and their school-aged siblings who attended or would have attended a building that is on the 2019-20 list are also eligible to receive a voucher.

FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #4229)

It was moved by Mr. Hill and seconded by Mrs. Saylor that the paid bills for the month of February be approved as presented, for a total of \$778,558.88.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

APPROVAL OF PAID BILLS (Resolution #4230)

It was moved by Mrs. Gausman and seconded by Mr. Peck that the paid bills for the month of March be approved as presented, for a total of \$881,375.16.

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

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**APPROVAL OF INVESTMENTS (Resolution #4231)**

It was moved by Mr. Wilt and seconded by Mr. Mount to approve the following investments as transacted by Treasurer, Meyer:

<u>Date</u>	<u>Fund</u>	<u>Firm</u>	<u>Maturity Date</u>	<u>Rate</u>	<u>Amount</u>
2/27/2020	Waddell	Morgan Stanley CD	2/28/2022	1.70%	\$100,000.00
2/27/2020	General	Morgan Stanley CD	2/28/2022	1.70%	\$170,000.00
3/9/2020	General	Synovus Bank CD	6/9/2022	1.60%	\$245,000.00
3/12/2020	General	Unity Bank CD	9/13/2021	1.55%	\$185,000.00

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

*Money Market currently earned 1.48%, but is variable dependent on the future purchases of CDs.*

**APPROPRIATION MODIFICATIONS AND AMENDMENTS (Resolution #4232)**

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Hill and seconded by Mrs. Gausman to approve the following appropriation modifications and amendments as presented.

**[See Minute Page #1638 - #1639]**

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

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**PAYMENT OF EMPLOYEES (Resolution #4233)**

Upon the recommendation of Treasurer Meyer, it was moved by Mrs. Gausman and seconded by Mr. Hill to approve the resolution to maintain employment and compensation of employees, contracted service providers, and consultants for the remainder of the FY2020 to support continued operations.

**[See Minute Page #1640 - #1642]**

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

**TREASURER DISCUSSION ITEMS**

**Reminder Financial Disclosure Forms Due May 15, 2020:**

- If you would like a paper form please let me know; otherwise, you can fill out and submit your form online by going through the Ohio Ethics Commission website: <https://disclosure.ethics.ohio.gov>.

**Fiscal Office Update:**

- On March 4, we went live with the State Software Redesign. All is going well so far.
- On March 11, we hosted the CPIM seminar. We had 23 participants in attendance.
- On April 1, we successfully closed out of the month of March utilizing the Redesign software. The process was much easier than anticipated. Thank you to Rhonda Cochran and Amanda Ely for a job well done.
- During the week of April 6, Amanda and I sent out the fifth of six invoices for the year for ESC and Hopewell services.
- On April 8, all agreements for ESC and Hopewell services for FY2021 were mailed to district Superintendents and Treasurers. As I had stated in my March board letter, I had been working on cost estimates and hoped to have them completed by the end of March. In the cover letter that was sent with the agreements, we indicated if they wished to discuss the services; we would be willing to schedule a conference call or virtual meeting to answer any questions.

**Professional Development:**

- On March 10, I attended the EPC General Membership Meeting where I heard a presentation from Jeff Price of Hunter Consulting, our Worker's Compensation third-party administrator.
- On March 26, I participated in a BWC Monthly Employer Update Webinar. The Discussion included how BWC determines whether to allow a claim, elective coverage types, important dates, and monthly safety tips.

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TREASURER DISCUSSION ITEMS (Cont.)

- On April 2, I participated in an STRS webinar in which payday calendars were reviewed as well as training opportunities and resources for working remotely.
- On April 15, I viewed KnowBe4 Security Training video shared by Paul Osborne, our IT person from MVECA. The video provided guidance on internet security when working away from the office.
- On April 16, I participated in a webinar called: Learn from the Experts: Paid Leave Programs Under the Families First Coronavirus Response Act. The speaker was Sara Jodka, an attorney at Dickinson Wright. The webinar was provided by the Wilmington Chamber of Commerce and informed employers about the two paid leave programs created by the recent Families First Coronavirus Response Act and was designed to help all employers with less than 500 employees navigate their responsibilities under the Emergency Paid Sick Leave and Emergency Family and Medical Leave Expansion Programs.
- On April 17, I will participate in an STRS Preparing Deposit and Service Reports webinar. This webinar will provide helpful hints for completing the required retirement report based on employee type (full time, part-time, and administrator).
- On April 30, I will participate in a BWC Monthly Employer Update Webinar. The Discussion will include updates on COVID-19, exposure claims, and annual rate letter.

PERSONNEL CONTRACT AGREEMENTS: ESC (Resolution #4234)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Peck and seconded by Mrs. Charters that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08, and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

**ESC CONTRACT AGREEMENTS**

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/Step/Rate	Contract Type	Comments
Adams, Kimberly A.	Res. Educator Program Coord.	2020-2021	1 year	176	Masters	MA B/ Step 10/ \$53,105.00	Retired Cert./ Admin.	R/R
Adams, Kimberly K.	School Improvement Consultant	2020-2022	2 years	248	Masters	MA C/ Step 17/ \$85,112	Certificated Administrator	
Bradshaw, Curt	School Improvement Consultant	2020-2022	2 years	248	Masters	MA C/ Step 11/ \$76,110	Certificated Administrator	

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**ESC CONTRACT AGREEMENTS (Cont.)**

<b>Name</b>	<b>Tentative Position</b>	<b>Contract Dates</b>	<b>Length</b>	<b>Days</b>	<b>Degree</b>	<b>Schedule/ Step/Rate</b>	<b>Contract Type</b>	<b>Comments</b>
Conroy, Rogina	HR Director	2020-2021	1 year	248	Masters	MA C/ Step 25/ \$87,362	Retired Cert./ Admin.	R/R
Douglas, Kimberly	School & Student Services Coor.	2020-2023	3 years	204	Masters	MA B/ Step 25/ \$74,686	Certificated Administrator	
Link, Deanne	Curriculum Consultant	2020-2021	1 year	125	No Degree on Schedule	No Schedule/ No Step/ \$405.65 per diem	Retired Cert./ Admin.	R/R

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

**APPROVAL OF POLICY MANUAL UPDATE (Resolution #4235)**

Upon the recommendation of Superintendent Justice, it was moved by Mrs. Saylor and seconded by Mr. Hill to approve the following revised policy manual updates:

**Revised Policy Manual Updates:**

BD	School Board Meetings
BDC	Executive Sessions
BDDB	Agenda Format
BDDC	Agenda Preparation and Dissemination
BDDG	Minutes
GBCB	Staff Conduct
GBH (Also JM)	Staff-Student Relations
GBR-R	Family and Medical Leave
JED	Student Absences and Excuses
JEE	Student Attendance Accounting (Missing and Absent Children)
JFCF	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
JFCF-R	Hazing and Bullying (Harassment, Intimidation and Dating Violence)
JM (Also GBH)	Staff-Student Relations

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

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**PERSONNEL CONTRACT RESIGNATIONS: ESC (Resolution #4236)**

Upon the recommendation of Superintendent Justice, it was moved by Mr. Wilt and seconded by Mr. Mount to approve the resignations of the following personnel:

**SOESC RESIGNATION APPROVAL**

<b>Name</b>	<b>Position</b>	<b>Contract Type</b>	<b>Effective Date</b>
Deweese, Christopher "Ryan"	Intervention Specialist	Certificated	5/22/2020
Rhoads, Susan	Social Worker/Counselor	Certificated	4/23/2020

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

**APPROVAL OF DONATION: SOESC (Resolution #4237)**

Upon the recommendation of Superintendent Justice, it was moved by Mr. Mount and seconded by Mr. West to approve the following donation as listed:

<b><u>Donated Item/Description</u></b>	<b><u>Quantity</u></b>	<b><u>Donation Received from</u></b>	<b><u>Value of Donated Item</u></b>
Outdoor Three-person Swing	1	Julien Haskins 306 E. Stoneridge Rd, Milford, OH 45150	\$200

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

**PERSONNEL CONTRACT RESIGNATION: R14 (Resolution #4238)**

Upon the recommendation of Superintendent Justice, it was moved by Mr. Hill and seconded by Mr. Wilt to approve the resignation of the following personnel:

**R14 RESIGNATION APPROVAL**

<b>Name</b>	<b>Position</b>	<b>Contract Type</b>	<b>Effective Date</b>
Osborne, Martha "Annie"	Itinerant Teacher for the Deaf and Hard of Hearing	Certificated	06/02/20

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

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**PERSONNEL CONTRACT AGREEMENTS: R14 (Resolution #4239)**

Upon the recommendation of Superintendent Justice, it was moved by Mr. West and seconded by Mr. Peck that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08, and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent, and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

**R14 CONTRACT AGREEMENTS**

<b>Name</b>	<b>Tentative Position</b>	<b>Contract Dates</b>	<b>Length</b>	<b>Days</b>	<b>Degree</b>	<b>Schedule/Step/Rate</b>	<b>Contract Type</b>	<b>Comments</b>
Barlow, Gregory	School Improvement Consultant	2020-2021	1 year	199	Masters	MA B/ Step 8/ \$56,385	Retired Certificated/ Administrator	R/R
Hall-Gehring, Megan	Adapted Physical Education Specialist	2020-2023	3 year	184	Masters	Itinerant M/ Step 11/ \$60,370.00	Certificated Administrator	
Hall-Gehring, Megan	Adapted Physical Education Specialist	2020-2021	1 year	15	Masters	Itinerant M/ Step 11/ \$4,921.00	Certificated Supplemental	
Malone, Bret	SST: Special Education	2020-2022	2 years	204	Masters	MA B/ Step 16/ \$70,934	Certificated/ Administrator	
Malone, Bret	SST: Special Education	2020-2021	1 year	6	Masters	MA B/ Step 16/ \$2,086	Certificated Supplemental	
Mead, Linda	Early Learning & School Readiness Consultant	2020-2022	2 year	204	Masters	MA B/ Step 18/ \$70,934	Certificated/ Administrator	
Royalty, Jeff	Region 14 Director	2020-2021	1 year	233	Masters	MA C/ Step 25/ \$86,182	Retired Certificated/ Administrator	R/R; 5% responsibility factor figured in
Ryan, Ellen	Chief Physical Therapist	2020-2021	1 year	5	Masters	P.T. M/ Step 15/ \$2,579	Certificated Supplemental	
Trowbridge, Megan	Autism/Low Incident Consultant/ Team Leader	2020-2022	2 year	204	Doctorate	MA B/ Step 17/ \$71,934	Certificated/ Administrator	Salary includes \$1,000 for Doctorate Degree
Trowbridge, Megan	Autism/Low Incident Consultant/ Team Leader	2020-2021	1 year	44	Doctorate	MA B/ Step 17/ \$15,300	Certificated Supplemental	
Weaver, Abbey	Itinerant Teacher for Hearing Impaired/Deaf	2020-2021	1 year	184	Masters	Itinerant M/ Step 15/ \$64,829	Certificated/ Administrator	
Weaver, Abbey	Itinerant Teacher for Hearing Impaired/Deaf	2020-2021	1 year	8	Masters	Itinerant M/ Step 15/ \$2,819	Certificated Supplemental	

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.



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PERSONNEL CONTRACT AMENDMENT: R14 (Resolution #4240)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Wilt and seconded by Mr. West to approve an amendment to the following employment contract for the following personnel:

**REGION 14 CONTRACT AMENDMENT**

<b>Name</b>	<b>Position</b>	<b>Contract Dates</b>	<b>Change 1</b>	<b>Change 2</b>	<b>Comments</b>
Helterbrand, Sherri	SST Consultant	2004 Continuing and May 2016 amendment	Reduce number of workdays from 204 days to 189 days	Reduce salary from \$70,934 to \$65,718 per Salary Schedule MA B/Step 18	This change is for the 2020-2021 contract dates

The board members present unanimously approved the motion. President of the board, Mr. Lane, declared the motion carried.

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

Superintendent Justice shared the following with the board:

1. 2020-21 SOESC Calendar – Will be available at the May meeting.
2. Finance Committee Meeting – No concrete numbers until after May 12. Meeting to be scheduled.
3. Waddell Scholarship update – Due to school closures, the decision on scholarship recommendations has been delayed. Recommendations will be on the agenda next month.
4. SOESC Handbook – Available for review at May’s meeting.
5. OTES/OPES Exemption Option – Due to COVID 19, SOESC has opted to utilize the offered exemptions for this year.
6. 2020 Awards Ceremonies – Four County Board meeting, although canceled for 2020, will use the Friend of Education nominations for next year. The Exceptional Achievement Awards committee is working on a virtual recognition.
7. Franklin B. Walter All-Scholastic Awards Program – rescheduled to a zoom meeting recognition.
8. SOESC Renovations – SOLC moving sooner than expected. Movers will move the larger items.
9. Justice Journal – Available in packets.
10. Hopewell Project – is substantially complete. Walk thru will be available very soon.
11. Request to move board meeting – July board meeting from July 28 to July 21, Action will take place at the May board meeting.

MINUTES OF THE SOUTHERN OHIO  
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*Mr. Hill thanked Paul for his technology expertise in getting tonight's meeting setup.*

*Mrs. Saylor thanked the board for their thoughts and prayers during the loss of her husband.*

ADJOURNMENT

It was moved by Mr. Hill and seconded by Mr. Peck to adjourn to meet again in regular session on May 26, 2020, at 7:00 p.m. at Southern Ohio Educational Service Center, Airborne Road, Wilmington, Ohio.

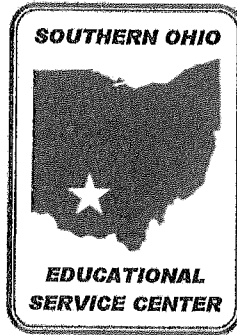


BOARD PRESIDENT



TREASURER

Southern Ohio Educational Service Center  
Governing Board



Resolution

#4226

April 28, 2020

**A RESOLUTION DECLARING AN EMERGENCY AND SUSPENDING BOARD POLICY RELATED TO PUBLIC PARTICIPATION AT BOARD MEETINGS**

Mr. Hill moved the following:

**WHEREAS**, COVID-19 is a respiratory disease that can result in serious illness or death, is caused by the SARS-COV-2 virus, which is a new strain of coronavirus that had not been previously identified in humans and can easily spread from person to person between individuals who are in close contact with each other (within about 6 feet) through respiratory droplets produced when an infected persons coughs or sneezes. It may also be possible to contract COVID-19 through the touching of a surface that has the virus on it then touching one's own mouth, nose or eyes; and

**WHEREAS**, the Governor has declared a state of emergency with respect to the spread of the novel coronavirus; and

**WHEREAS**, the Ohio Department of Health has ordered that all K-12 schools be closed to students through 11:59 p.m. on April 3, 2020, and it is expected that this order may be extended beyond that date; and

**WHEREAS**, the Ohio Department of Health has further ordered that mass gatherings, defined as any event or convening that brings fifty or more persons in a single room or space at the same time, are prohibited. This includes but is not limited to auditoriums, stadiums, arenas, meeting halls, conference rooms, and any other confined indoor or outdoor space; and

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**WHEREAS**, The Ohio Department of Health and the Center for Disease Control each recommend limiting gatherings to no more than 10 persons in a single space; and

**WHEREAS**, in order to permit the fair and orderly expression of public comment at its meetings, the Governing Board has adopted a public participation policy; and

**WHEREAS**, while the Board intends to continue to conduct the business of the ESC and to keep the community informed of its discussions and decisions related to the official business of the ESC, the Board must also act to protect the health and safety of its members, staff, students and other community members who may enter on to school premises.

**NOW, THEREFORE BE IT RESOLVED**, by the Governing Board, that after careful consideration and evaluation of the information before it:

**Section 1.** The Governing Board hereby finds that an emergency exists with regard to the spread of a serious communicable disease, COVID-19.

**Section 2.** In order to prevent against the further spread of the novel coronavirus, the Governing Board hereby temporarily suspends its public participation policy, which shall no longer be in effect upon adoption of this Resolution by a majority of the Governing Board. Such policy may be reinstated through a subsequent action taken by the Governing Board.

**Section 3.** In order to enable the Governing Board to continue with District operations during the public health emergency, the Governing Board may meet telephonically or through other electronic means, including conference calls or other meeting technology to conduct the public business of the public body while emergency orders of the federal and/or state government are in effect limiting public gatherings. Such meetings will be properly noticed to the public through the established and usual method of notice to the public.

**Section 4.** In order to provide an opportunity for attendance by the public, news media, and any other person that has requested notification of meetings via the technology utilized will be made available to the extent reasonably possible and feasible. The means of technology and information on how to access the meeting as a member of the public will be made available. The Governing Board intends to fully honor its obligations under the Open Meetings Act.

**Section 5.** The Governing Board hereby finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Governing Board, and that all deliberations of this Governing Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Section 121.22, ORC.

Section 6. This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Governing Board that may be inconsistent or duplicative with the provisions of this resolution.

Mr. Wilt seconded the motion and the roll being called upon the question of the adoption of the resolution, the vote resulted as follows:

AYES: 9

NAYS: 0

ADOPTED this 28th day of April, 2020.

*Rachel Meyer*  
Rachel Meyer, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a resolution adopted at a meeting held on the 28th day of April, 2020, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said resolution.

*Rachel Meyer*  
Rachel Meyer, Treasurer



Notes:

General Fund - Tuition Reimbursement for all staff collectively \$13,000.00  
General Fund - Board Service Fund set at \$7,500.00 on a calendar year basis

Termination Benefits Fund - Unemployment, Severance, and Vacation Payouts

Contingencies:

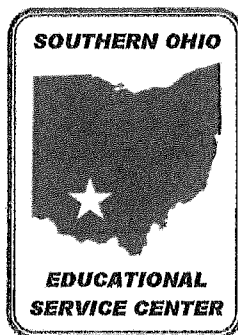
General Fund - Emergency Fund - 4 months of expenses \$1,520,000.00  
General Fund - Building Fund \$200,000.00 - continue to add \$25,000 per year, budget permitting, per 6/25/19 board direction  
Hopewell General Fund - Emergency Fund - 4 months of expenses \$1,000,000.00  
Hopewell General Fund - Building Fund \$31,000.00 - (security system, updates, repair, etc...)  
Hopewell General Fund - Termination / Retirement Benefits setaside \$46,370.00

Transfers: (To be made - more information to follow)



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**Southern Ohio Educational Service Center  
Governing Board**



**Resolution**

**#4233**

**April 28, 2020**

**A RESOLUTION TO MAINTAIN EMPLOYMENT AND COMPENSATION OF  
EMPLOYEES, CONTRACTED SERVICE PROVIDERS AND CONSULTANTS  
FOR THE REMAINDER OF THE FISCAL YEAR 2020 TO SUPPORT  
CONTINUED OPERATIONS**

                     Mrs. Gausman                      moved the following:

**WHEREAS**, the Governor has declared a state of emergency with respect to the spread of the novel coronavirus and the Ohio Department of Health has ordered that all K-12 schools be closed to students through the remainder of the school year; and

**WHEREAS**, the Board has determined to retain its regularly employed personnel, including contracted service providers and consultants deemed necessary by the Superintendent, in order to ensure continued business operations and facilities for the remainder of the fiscal year ending June 30, 2020; and

**WHEREAS**, under the recently enacted Federal stimulus legislation, the Coronavirus Aid, Relief and Economic Security Act (CARES Act), specifically SEC. 18006, which states; "A local educational agency, State, institution of higher education, or other entity that receives funds under "Education Stabilization Fund," shall to the greatest extent practicable, continue to pay its employees and contractors during the period of any disruptions or closures related to coronavirus"; and

**WHEREAS**, additional state and federal laws, regulations and executive orders authorize this action during the epidemic; and



WHEREAS, the Board wishes to authorize the Superintendent to assign duties and work locations for employees, contracted service providers and consultants deemed necessary in furtherance of maintaining facilities and operations.

NOW THEREFORE BE IT RESOLVED, by the Southern Ohio Educational Service Center Governing Board, as follows:

**Section 1.** For the period beginning March 17<sup>th</sup>, 2020 through the remainder of the fiscal year ending June 30<sup>th</sup>, 2020, the Board will continue to compensate all regularly employed personnel, as well as contracted service providers and consultants deemed necessary by the Superintendent to maintain operations and facilities. Payment for said individuals will be at the regular and/or contracted rates including overtime pay if applicable/required, and further includes payment of any stretch pay that is remitted after June 30<sup>th</sup> in accordance with board policy. This action does not include substitute teachers and substitute nonteaching staff unless otherwise determined necessary by the Superintendent.

**Section 2.** The Superintendent is hereby authorized to assign duties and work locations for employees, contracted service providers and consultants in order to maintain operations and facilities for the remainder of the fiscal year. The Superintendent and Treasurer are hereby further authorized to take any and all actions as are necessary to comply with state, federal and/or local laws, regulations and executive orders as they relate to the maintenance of a safe work environment for all employees.

**Section 3.** The Governing Board finds and determines that all formal actions relative to the adoption of this resolution were taken in an open meeting of this Governing Board, and that all deliberations of this Governing Board and of its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including R.C. Section 121.22, and any amendments included in HB 197.

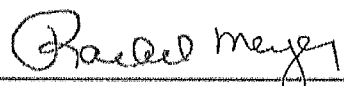
**Section 4.** This resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Governing Board that may be inconsistent or duplicative with the provisions of this resolution.

\_\_\_\_\_ Mr. Hill \_\_\_\_\_ seconded the motion and the roll being called upon the question of the adoption of the resolution, the vote resulted as follows:

AYES:   9  

NAYS:   0  

ADOPTED this 28th day of April, 2020.

  
\_\_\_\_\_  
Rachel Meyer, Treasurer

CERTIFICATE

The undersigned hereby certifies that the foregoing is a true and correct copy of a resolution adopted at a meeting held on the 28th day of April, 2020, together with a true and correct extract from the minutes of said meeting to the extent pertinent to consideration and adoption of said resolution.

*Rachel Meyer*

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Rachel Meyer, Treasurer