

Human Capital Workshop: Aligning and Assessing Your People Systems

Teams are encouraged to attend!

Employees are your single greatest asset. Well-aligned systems that prioritize finding, growing, and supporting quality educators and create environments where employees thrive are better equipped to achieve their instructional vision. In-person 1-day workshops will be offered regionally throughout the state.

Morning/Session 1: Aligning Your System

Aligning your people system to your organization's instructional vision is foundational to a high-performing human capital management system (HCMS). Locally developed workforce competencies help empower your staff and make your 21st century vision for learning a reality for all students. Attendees will begin identifying their district competencies in a *Portrait of an Educator* and receive strategies and tools to embed those competencies throughout their HCMS.

Afternoon/Session 2: Assessing & Maximizing Resources

Attendees will examine their organization's HCMS and complete the *HumanCapital21* Assessment Tool. Each participant will receive a customized report identifying strengths and opportunities. Attendees will utilize their results for collaborative conversations and explore resources from Ohio's Human Capital Resource Center (HCRC) to design strategies to find, grow, and keep staff more effectively.

Workshop Outcomes

- Create understanding of an effective human capital management system (people system).
- Promote consistency and alignment across your human capital system.
- Explore strategies to find, grow, and keep staff more effectively.
- Increase awareness and use of the HCRC resources.

Target Audience: District and Building Leaders

People system leaders can be found across the organization, not just in the human resources department. Anyone who has a stake in improving the human capital of your school system is invited to attend. ***Teams are encouraged, but each member should register individually.***

Training Details & Registration

Upcoming trainings include:

Location & Registration Link	Date & Time	Event Address
Southern Ohio ESC Register Here	Monday, June 13, 2022 Session 1: 9:00 – 11:30 AM Session 2: 12:45 – 3:00 PM	3321 Airborne Road Wilmington, OH 45177

Content will run 8:30 AM to 3:30 PM with lunch on your own.

What to Bring

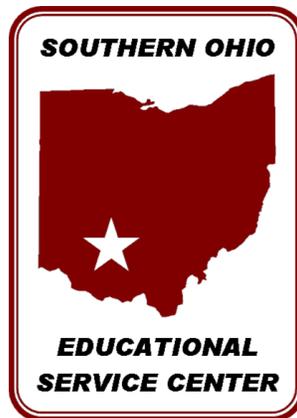
Please bring a computer or tablet to use for activities throughout the day and to explore resources from Ohio’s Human Capital Resource Center, ohiohcrc.org.

Questions

For more information or additional professional learning opportunities, including both in-person and virtual, visit ohiohcrc.org/professionallearning.

You can also send an email to hcrc@education.ohio.gov.

You can also contact **Curt Bradshaw** (cbradshaw@southernohioesc.org) or **Rogina Conroy** (rconroy@southernohioesc.org) at the Southern Ohio Educational Service for more information about the session scheduled for June 13, 2022.



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