

1391

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

July 24, 2018

The Southern Ohio Educational Service Center Governing Board met on Tuesday, July 24, 2018, at 7:00 p.m. at Southern Ohio Educational Service Center for its regular monthly meeting. Members present were Mrs. Charters, Mrs. Gausman, Mr. Hill, Mr. Luck, Mr. Mount, Mr. Peck, and Mr. Wilt along with Rachel Meyer, Treasurer and Beth Justice, Superintendent. Guests present were Curt Bradshaw and Jennifer Ludwick.

APPROVAL OF THE MEETING AGENDA (Resolution #3943)

It was moved by Mr. Luck and seconded by Mr. Peck to approve the agenda as revised.

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

MINUTE APPROVAL (Resolution #3944)

It was moved by Mr. Mount and seconded by Mrs. Gausman that the June 26, 2018, meeting minutes be approved as presented.

Five board members approved the motion with an abstention from Mr. Luck. President of the board, Mrs. Charters, declared the motion carried.

Mr. Wilt arrived at the meeting at 7:08 p.m.

The meeting was opened for public participation. None received.

SOUTHERN OHIO ESC SHARED EXPERTISE

Mrs. Jennifer Ludwick, Administrative Assistant at Highland County Office, provided a demonstration of the website and its new and improved layout/sections.

APPROVAL OF MOVING THE OCTOBER BOARD MEETING DATE (Resolution #3945)

It was moved by Mr. Hill and seconded by Mr. Peck to approve moving the October Governing Board meeting date.

The board members present unanimously rejected the motion. President of the board, Mrs. Charters, declared the motion not carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

July 24, 2018

APPROVAL OF BOARD MEMBER FULFILLING TREASURER'S DUTIES
(Resolution #3946)

It was moved by Mr. Luck and seconded by Mr. Peck to have Mr. Mount fulfill the Treasurer's duties with the assistance of a fiscal team member for the October Governing Board Meeting with Mr. Peck as backup for Mr. Mount.

The board unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

GREAT OAKS ITCD REPORT

There was no report in Mr. Lane's absence.

LEGISLATIVE LIAISON REPORT

Mrs. Gausman disseminated "The Link" to Board Members and reviewed the following:

Three bills sent to governor; two others signed

- The Ohio General Assembly sent several education bills to the governor for his approval.
 - The first, Senate Bill (SB) 216, revises several education policies, including teacher evaluations and licensure, e-school regulations, paper testing, grade bands and reports on academic distress commissions. The bill also includes a study committee to provide recommendations on e-school funding.
 - The second, House Bill (HB) 87, requires funds that are returned to the state because of a community school enrollment audit to be credited back to certain public school districts. During the committee process, the bill was amended to require standards for e-school learning software and to exempt a school district from being considered a "challenged" school district for the 2018-19 school year.
 - The final bill, HB 318, prescribes training requirements for school resource officers (SROs), appropriates \$12 million for training, resources and assistance and requires the Ohio Facilities Construction Commission (OFCC) to conduct a study of SRO services and security upgrades in school buildings. During the committee process, the bill was amended to incorporate the provisions of SB 246. That bill deals with positive behavioral intervention supports (PBIS) and limits out-of-school suspensions and expulsions for students in grades prekindergarten through three. It also appropriates \$2 million for PBIS frameworks and social and emotional learning initiatives.
 - Other proposals headed to the governor include a provision establishing the Ohio CORPS Pilot Project. Contained in SB 299, the program allows eligible, at-risk students to participate in mentorship programs and to receive scholarships to attend higher education institutions and technical colleges. The bill appropriates \$2.5 million for the project.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

July 24, 2018

LEGISLATIVE LIAISON REPORT (Cont.)

- Meanwhile, the governor signed HB 21, which requires charter schools, instead of school districts, to verify charter school student residency and enrollment. The act also delays a requirement for public and private schools to install storm shelters until after September 15, 2019.
- The governor also signed HB 438, which affects the composition and annexation of educational service centers and local school districts, and requires the OFCC to conduct a third round of classroom facilities grant funding for high-performing community schools.
- Rep. Ryan Smith elected speaker of Ohio House
 - On June 6, Rep. Ryan Smith (R-Bidwell) was elected speaker of the Ohio House of Representatives. The election comes more than a month after former Rep. Cliff Rosenberger (R-Clarksville) resigned the post amid FBI inquiries into his overseas travel.
 - A financial advisor and former school board member and president at Gallipolis City, Smith is in his third term in the House and recently served as chair of the Finance Committee. He represents the 93rd House District, which includes Jackson and Gallia counties and portions of Lawrence and Vinton counties.
- Legislative platform committee
 - OSBA's Legislative Platform Committee will be meeting on August 4 to discuss, review and recommend changes to OSBA's Legislative Platform. Early in the year, local boards were encouraged to review the platform. If any recommended changes are being proposed, in the form of a board resolution, boards are asked to do so prior to June. This allows adequate time for the appointed members of the committee to review the proposed changes prior to the meeting. If you have any questions regarding this process, please contact OSBA's Division of Legislative Services.
- Kids PAC
 - Kids PAC is your political action committee (PAC). Kids PAC is a way to focus attention on OSBA's legislative agenda and to support lawmakers who believe in our goals. Giving to Kids PAC helps you get more out of your own political contributions. It "pools" smaller, individual donations into a more sizeable Kids PAC contribution that often garners more attention from the political candidate.
 - Contributions can be made by personal check, payable to Kids PAC, or cash up to \$100. By law, school district and corporate checks cannot be accepted. You can also go to www.kidspac.org and donate online with your credit card. For more information or to obtain a membership form, contact Renee Gibson at rgibson@ohioschoolboards.org or (614) 540-4000.
 - Note: Contributions are not tax deductible as charitable contributions for federal income tax purposes.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

July 24, 2018

FINANCIAL REPORTS

Mrs. Meyer reviewed the monthly reports with the board.

APPROVAL OF PAID BILLS (Resolution #3947)

It was moved by Mr. Mount and seconded by Mr. Wilt that the paid bills for the previous month be approved as presented, for a total of \$956,495.93.

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

TREASURER DISCUSSION ITEMS

1. Fiscal Office Update:

- We are officially in FY 2019! We successfully completed the steps necessary to close fiscal year 2018 on July 6th. A BIG THANK YOU to Rhonda, Megan and Amanda for a job well done!
- I will be out of the office on vacation July 25-31. If you have any questions during this time period, please feel free to call (937) 382-6921 and dial extension 1023 for Rhonda Cochran, extension 1022 for Amanda Ely or extension 1020 for Megan Thompson.

2. Professional Development:

- On July 17, 2018 I will meet with Stuart Dekker, AVP and Trust Officer of Peoples Bank to review our investment portfolio for the General and Waddell funds.

RESOLUTION APPROVING REVISED AND RESTATED OASBO 457 DEFERRED
COMPENSATION PLAN (Resolution #3948)

Upon the recommendation of Treasurer Meyer, it was moved by Mr. Mount and seconded by Mr. Luck to approve a resolution to revise and restate the OASBO 457 Deferred Compensation Plan.

[See Minute Page #1401-1402]

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

July 24, 2018

PERSONNEL CONTRACT RESIGNATION: ESC (Resolution #3949)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mr. Peck to approve the resignation of the following personnel:

ESC CONTRACT RESIGNATION

Name	Position	Contract Type	Effective Date
Haskins, Juliene	Intervention Specialist	Certificated Employee	6/30/2018

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

PERSONNEL CONTRACT AGREEMENTS (Resolution #3950)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Peck and seconded by Mr. Wilt that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

ESC CONTRACT AGREEMENTS

Name	Tentative Position	Contract Dates	Length	Days	Degree	Schedule/ Step/Rate	Contract Type
Balon, Rebecca	Educational Aide	2018-2019	1	as needed	No Degree on Schedule	Schedule L; Step 6; \$12.59 per hour	Classified
Gilmore, Hayley	Educational Aide SOLC	2018-2019	1	as needed	No Degree on Schedule	Schedule L; Step 9; \$14.19 per hour	Classified
Hall, Heather	Educational Aide SOLC	2018-2019	1	as needed	No Degree on Schedule	Schedule L; Step 9; \$14.19 per hour	Classified
Holcomb, Michael	Substitute Teacher SOLC	2018-2019	1	as needed	No Degree on Schedule	\$100.00 per diem	Certificated Substitute

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

July 24, 2018

PERSONNEL CONTRACT AGREEMENTS (Cont.)

EAST CLINTON SUBSTITUTE TEACHERS

Beam, Barbara	Flieman, Kenneth	O'Connor, Travis	Siders, Jennifer
Beiting, Heather	Frery, Amy	Old, Cynthia	Snodg, Amber
Carson, Mary Ann	Hatch, Teresa	Olsson, Kami	Snowball, William
Castle, Richard	Holmes, Kylie	Pavey, Cameron	Spring, Joel
Cherrington, Lana	Justice, Paulette	Pence, Benjamin	Stewart, Alice
Cline, Rachel	Kincaid, Penelope	Peters, Mark	Vance, Ray
Cook, Belinda	Lindsey, Jo Anne	Peters, Mary	Waulk, Dale
Daugherty, Carole	Marsh, Linda	Peters, Matthew	Wiseman, Sharon
Douglas, Keri	Mechlin, Candice	Puckett (Zemke), Katrina	Yanez Grimaldo, Jesus
Dyer, Mary	Moore, Gaye	Ryan, Colin	Yeager, Karen
Evans, David	Myers, Sylvia	Seaman (King), Mekenzie	Young (Brown), Ashley
Fetters, Donnette	Nienaber, Jacob	Shivers, Paul	Young, Dawn

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

**APPROVAL OF JOINT AGREEMENT APPOINTING THE BUSINESS ADVISORY
COUNCIL (BAC) OF THE EDUCATIONAL SERVICE CENTER (ESC) TO SERVE AS THE
BAC FOR THE SCHOOL DISTRICTS (Resolution #3951)**

Upon the recommendation of Superintendent Justice, it was moved by Mr. Hill and seconded by Mr. Mount to approve the following districts below to appoint the BAC of SOESC to serve as the BAC for their school district:

SCHOOL DISTRICTS

Adams County Ohio Valley	Greenfield Exempted Village
Bright Local	Lynchburg-Clay Local
Blanchester Local	Miami Trace Local
Clinton-Massie Local	Washington Court House City
East Clinton Local	Wilmington City
Fairfield Local	

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

July 24, 2018

APPROVAL OF POLICY MANUAL UPDATES (Resolution #3952)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Wilt and seconded by Mrs. Gausman to approve the following revised policy manual updates and new policies:

Revised Policy Manual Updates:

AFC-1 Evaluation of Professional Staff (Also GCN-1) (Ohio Teacher Evaluation System)	GBQ Criminal Records Check
AFC-2 Evaluation of Professional Staff (Also GCN-2) (Administrators Both Professional and Support)	GCN-1 Evaluation of Professional Staff (Also AFC-1) (Ohio Teacher Evaluation System)
BCFA Business Advisory Council to the Board	GCN-2 Evaluation of Professional Staff (Also AFC-2) (Administrators Both Professional Support)
EBC Emergency Management and Safety Plans	GCPD Suspension and Termination of Professional Staff Members
EBC-R Emergency Management and Safety Plans (Administrative Rules/Protocols)	IGAD Career-Technical Education

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

APPROVAL OF PERFECT ATTENDANCE COMPENSATION (Resolution #3953)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mr. Hill to approve the following employees to receive compensation for obtaining perfect attendance at a rate of \$100 during the 2017-2018 fiscal year and \$200 for more than 1 year of perfect attendance:

Employees must work at least 100 days to be eligible.

\$100 Compensation	\$200 Compensation
Linda Allen	Kim K Adams
Michael Boone	Linda Mead
Stephanie Huber	Rebecca Cluxton
Deanne Link	Misty Ewry
Molly Richards	Diana Miller
Tera West	Valerie Swayne
	Abbey Weaver

This will be revisited by board next year.

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

July 24, 2018

APPROVAL OF PROVIDER CONTRACTS (Resolution #3954)

Upon the recommendation of Superintendent Justice, it was moved by Mrs. Gausman and seconded by Mr. Peck to approve the following provider contracts as listed:

ESC PROVIDER CONTRACTS

<u>Client</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
Ohio Department of Education	School Improvement and Special Education Service	2018-2019 SY	\$1,307,758.61
Clinton County Board of Developmental Disabilities	Physical Therapist Services	2018-2019 SY	\$97.42 per hour plus mileage

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

PERSONNEL CONTRACT RESIGNATION: REGION 14 (Resolution #3955)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Hill and seconded by Mr. Mount to approve the resignation of the following personnel:

REGION 14 CONTRACT RESIGNATION

Name	Position	Contract Type	Effective Date
Jill Kelch	Early Childhood Intervention Specialist	Certificated	7/10/2018

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

**MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING**

REGULAR BOARD MEETING

July 24, 2018

PERSONNEL CONTRACT AGREEMENTS (Resolution #3956)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Peck and seconded by Mr. Wilt that the board approves employment contracts for the following personnel subject to the provision of O.R.C. 3319.02, O.R.C. 3319.08 and/or O.R.C. 3319.081. All personnel are subject to assignment by the superintendent and all contracts are subject to continuation of existing local, state, and/or federal funding; proper licensure; Ohio Department of Education highly qualified teacher per current job assignment; Ohio Bureau of Criminal Background Investigation Check; and Federal Bureau of Investigation Background Check:

REGION 14 CONTRACT AGREEMENTS

Name	Tentative Position	Contract Dates	Length year(s)	Days	Degree	Schedule/ Step/Rate	Contract Type
Ryan, Ellen	Chief Physical Therapist	2017-2018	1	as needed	Masters	\$73.93 per hour	Certificated Supplemental
Ryan, Ellen	Chief Physical Therapist	2018-2019	1	as needed	Masters	\$75.69 per hour	Certificated Supplemental

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

APPROVAL OF SERVICE CONTRACT (Resolution #3957)

Upon the recommendation of Superintendent Justice, it was moved by Mr. Luck and seconded by Mrs. Gausman to approve the following service contract as listed:

REGION 14 SERVICE CONTRACT

<u>Provider</u>	<u>Purchase Order</u>	<u>Service</u>	<u>Dates</u>	<u>Amount</u>
BCESC	2190104	Ohio's State Support Team Deliverables	2018-2019	\$931.00 per 7 hr day not to exceed \$10,241.00

The board members present unanimously approved the motion. President of the board, Mrs. Charters, declared the motion carried.

MINUTES OF THE SOUTHERN OHIO
EDUCATIONAL SERVICE CENTER GOVERNING BOARD MEETING

REGULAR BOARD MEETING

July 24, 2018

SUPERINTENDENT INFORMATION/DISCUSSION ITEMS

1. OSBA Capital Conference – Signup sheet and flyer disseminated to board members.
2. Semi-annual Bullying Report – There were no incidents to report on the semi-annual Bullying Report.
3. Fairfield Local Interim Superintendent Search and Clinton-Massie Treasurer's Search – News release disseminated to board members. Tim Dettwiller was named as Interim Superintendent. A full search will take place in the Spring. The Clinton-Massie Treasurer's search started on 7/20/18. SOESC will facilitate the process.
4. Region 14/Hopewell maintenance update – Mrs. Justice provided a maintenance update to the board.
5. Remote Work Protocol – brought to the board for discussion.
6. District 10 Teacher-of-the-Year – Nancy Reeves at East Clinton will be in the running for State Teacher-of-the-Year.
7. Laurel Oaks Opening Day – Board members are invited to Laurel Oaks for Southern Ohio ESC opening day on August 10, 2018, at 8:30 a.m.
8. Thank you note from Robin Luck – Regarding Google Camps was shared with the board members.

ADJOURNMENT

It was moved by Mr. Luck and seconded by Mr. Hill to adjourn to meet again in regular session on August 28, 2018, at 7:00 p.m. at Southern Ohio ESC, Wilmington.

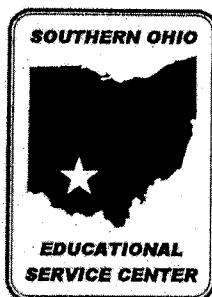


BOARD PRESIDENT



TREASURER

**Southern Ohio Educational Service Center
Governing Board**



Resolution

3948

July 24, 2018

**A RESOLUTION APPROVING
REVISIONS TO THE OASBO SECTION 457 PLAN**

WHEREAS, the Southern Ohio Educational Service Center previously adopted and maintains an "eligible deferred compensation plan" under Section 457(b) of the Internal Revenue IRC ("IRC") through the Ohio Association of School Business Officials ("OASBO") OASBO 457 Deferred Compensation Plan (the "Plan"); and

WHEREAS, in prior years, OASBO has maintained a Plan Provider Agreement with Voya Retirement Insurance and Annuity Company ("Voya"), pursuant to which Voya has provided (i) group annuity contracts that meet the requirements of IRC Section 457(g)(3) ("Provider Contracts"), and (ii) assistance with certain aspects of Plan administration; and

WHEREAS, the Plan provides that it may be amended from time to time by OASBO; and

WHEREAS, OASBO has amended and restated the terms of Plan and the Plan Provider Agreement, effective as of April 1, 2017; and

WHEREAS, under the amended Plan and Plan Provider Agreement, AXA Equitable Life Insurance Company ("AXA") also is permitted to (i) offer Provider Contracts, and (ii) assist with certain aspects of Plan administration; and

WHEREAS, as a Participating Employer under the Plan, the District wishes to permit Eligible Employees under the Plan to be able to select Provider Contracts from either or both of Voya and AXA for receipt of their employee contributions under the Plan;

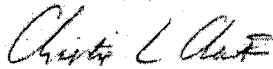
NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Southern Ohio Educational Service Center, Clinton County, Ohio, that:

Section 1. Inclusion of AXA as a Plan Provider. Effective as of July 24, 2018, in connection with the administration of the Plan, both Voya and AXA shall be permitted to offer Provider Contracts for receipt of employee contributions under the Plan. Voya and AXA shall do so pursuant to, and in accordance with, the terms of the Plan Provider Agreement between OASBO and Voya and AXA. The Treasurer is hereby authorized to execute the OASBO Plan Provider Selection Agreement and any other documents that may be necessary for inclusion of AXA as an additional Provider under the Plan.

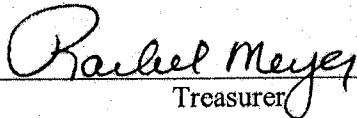
Section 2. Compliance with Open Meeting Requirements. This Board finds and determines that all formal actions of this Board and any of its committees concerning and relating to the adoption of this Resolution were adopted in an open meeting of this Board or committees, and that all deliberations of this Board and any of its committees that resulted in those formal actions were in meetings open to the public, in compliance with the law.

Section 3. Captions and Headings. The captions and headings in this Resolution are solely for convenience of reference and in no way define, limit or describe the scope or intent of any Sections, subsections, paragraphs, subparagraphs or clauses hereof.

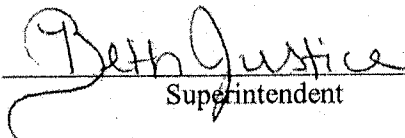
Section 4. Effective Date. This Resolution shall be in full force and effect from and immediately upon its adoption.



Board President



Treasurer



Superintendent